No.: 01/BC-BOS

Hanoi, 11 July 2026

REPORT ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025

To: The General Meeting of Shareholders of CDC Construction Joint Stock Company

The Board of Supervisors ("BOS") of CDC Construction Joint Stock Company (the "**Company**") respectfully submits to the 2026 Annual General Meeting of Shareholders ("**GMS**") its report on the activities of the Board of Supervisors during 2025, as follows:

I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025

1.1. Activities of the Board of Supervisors

- Members of the Board of Supervisors:

No.	Full Name	Position	Date of Appointment/Cessation as BOS Member	Shareholding Ratio as at 31 March 2026
1	Tran Thi Thanh Huong	Head	Được bổ nhiệm ngày 15/09/2021	0,09%
2	Phan Đuc Giap	Member	Được bổ nhiệm ngày 15/09/2021	0,29%
3	Nguyen Thi Le	Member	Được bổ nhiệm ngày 28/07/2023	0,06%

- Number of Meetings and attendance, voting Rate

No.	Member of the Board of Supervisors	Meetings Attended	Attendance Rate	Voting Rate
1	Tran Thi Thanh Huong	04/04	100%	100%
2	Phan Đuc Giap	04/04	100%	100%
3	Nguyen Thi Le	04/04	100%	100%

- Meeting Agenda:

No.	Meeting	Date	Agenda
1	Meeting No. 1	15 May 2025	Implementation of the Board of Supervisors' activities for the financial year 2025.
2	Meeting No. 2	10 September 2025	Proposal to appoint An Viet Auditing Co., Ltd. to conduct the review of the financial statements for the period from 1 April 2025 to 30 September 2025 and the audit of the financial statements for the financial year ended 31 March 2026.

No.	Meeting	Date	Agenda
3	Meeting No. 3	26 December 2025	Activity plan of the Board of Supervisors for the last three months of the financial year.
4	Meeting No. 4	15 March 2026	Review of the Board of Supervisors' activities in 2025 and orientation for its activities in 2026.

1.2. Remuneration of the Board of Supervisors

The remuneration of the Board of Supervisors was implemented in accordance with the resolution approved by the 2025 Annual General Meeting of Shareholders.

No.	Full Name	Position	Total Amount (VND)
I	**Remuneration**		0
1	Tran Thi Thanh Huong	Head	0
2	Phan Đuc Giap	Member	0
3	Nguyen Thi Le	Member	0
II	Operating Expenses		None

1.3. Report on Transactions Involving Internal Persons and Related Persons

During 2025, all transactions between the Company and its related parties were conducted in compliance with applicable laws, on a transparent and publicly disclosed basis, with timely information disclosure to ensure the best interests of the Company and its shareholders.

1.4. Results of the Supervision of the Board of Directors, the General Director and Other Executives

During 2025, the Board of Supervisors performed its supervisory function over the activities of the Board of Directors, the General Director and other executives in accordance with the Law on Enterprises, the Law on Securities, the Company's Charter and the Charter of Operation of the Board of Supervisors.

Based on its supervisory activities, the Board of Supervisors concluded that:

- The Board of Directors performed its functions, powers and duties in accordance with applicable laws, the Company's Charter and the resolutions of the General Meeting of Shareholders; convened meetings and issued resolutions and decisions within its authority, meeting the Company's governance and business operation requirements in a timely manner.
- The Board of Directors regularly supervised the implementation of the resolutions of the General Meeting of Shareholders and directed the Company's business operations, financial management, investment activities and risk management in line with the Company's actual circumstances.

- The General Director and other executives properly performed their assigned functions and duties; promptly implemented the resolutions of the General Meeting of Shareholders and the Board of Directors; and maintained the management of business operations, financial management, investment activities and other management functions in accordance with applicable regulations.
- During 2025, the Board of Supervisors did not identify any violations of applicable laws, the Company's Charter or any acts beyond the delegated authority by the Board of Directors, the General Director or other executives in the performance of their duties.

1.5. Assessment of the Coordination Between the Board of Supervisors, the Board of Directors, the Board of Management and Shareholders

Trong năm 2025, BKS nhận được sự phối hợp chặt chẽ từ Hội đồng quản trị, Tổng Giám đốc và các bộ phận chuyên môn trong quá trình thực hiện nhiệm vụ.

During 2025, the Board of Supervisors received close cooperation from the Board of Directors, the General Director and relevant departments in the performance of its duties.

- The Board of Directors and the Board of Management provided the Board of Supervisors with complete and timely information, documents and reports as requested, enabling it to perform its supervisory function in accordance with applicable regulations.
- The Board of Supervisors maintained regular communication and coordination with the Board of Directors and the Board of Management in supervising corporate governance, executive management, business operations, financial conditions and the implementation of the resolutions of the General Meeting of Shareholders.
- The Board of Supervisors fully complied with the reporting requirements and promptly made recommendations to the Board of Directors and the Board of Management on matters requiring improvement to enhance corporate governance, internal control and legal compliance.
- During 2025, the Board of Supervisors did not receive any requests or recommendations from shareholders that fell within its authority for resolution.

II. RESULTS OF THE SUPERVISION OF THE COMPANY'S OPERATIONS AND FINANCIAL STATUS

2.1. Results of the Supervision of the Company's Operations

The Board of Supervisors supervised the implementation of the resolutions of the General Meeting of Shareholders, the resolutions of the Board of Directors, and the executive management activities of the Board of Management during the financial year ended 31 March 2026.

- Based on its supervisory activities, the Board of Supervisors concluded that the Board of Directors and the Board of Management performed their functions and duties in accordance with the Law on Enterprises, the Company's Charter and internal regulations; and timely issued resolutions and decisions to support corporate governance, executive management and the Company's business operations.
- The Board of Management proactively implemented management measures, supervised construction progress, controlled costs, managed cash flows and performed the duties assigned by the Board of Directors; while fully fulfilling the Company's obligations to the State, employees and other relevant parties in accordance with applicable laws.

2.2. Results of the Supervision of the Financial Status

The Board of Supervisors reviewed the financial statements for the financial year ended 31 March 2026, which were audited by An Viet Auditing Co., Ltd. The independent auditor issued an unqualified opinion, confirming that the financial statements present fairly, in all material respects, the Company's financial position, results of operations and cash flows in accordance with the applicable accounting regulations.

Key financial indicators are as follows:

Unit: VND

Item	Financial Year Ended 31 March 2026	Financial Year Ended 31 March 2025
Net Revenue	2,694,340,220,907	2,189,074,369,779
Profit Before Tax	52,763,715,348	53,401,528,685
Profit After Tax	41,756,181,898	42,288,498,003
Total Assets	2,596,004,399,961	2,083,852,095,276
Equity	620,501,330,906	588,063,803,948
Total Liabilities	1,975,503,069,055	1,495,788,291,328

Compared with the beginning of the financial year, the Company's total assets increased by VND 512.15 billion (24.58%), equity increased by VND 32.44 billion (5.52%), and net revenue increased by VND 505.27 billion (23.08%). Profit after tax reached VND 41.76 billion, representing a slight decrease of 1.26% compared with the previous financial year. The Board of Supervisors considers that the Company continued to maintain the scale of its operations, expand its revenue and sustain its operating efficiency despite the continuing challenges in the construction market.

2.3. Assessment of Financial Management

- Based on its supervisory activities, the Board of Supervisors concluded that:
- The Company carried out its accounting, financial management and preparation of financial statements in compliance with the Law on Accounting, the Vietnamese Accounting Standards and other applicable legal regulations.
- The management and utilization of the Company's capital, assets and funding sources were carried out for their intended purposes and in support of the Company's business operations.
- Revenue, expenses, receivables and payables, assets and funding sources were properly recorded and accounted for in accordance with the prevailing accounting regulations.
- The Board of Supervisors did not identify any acts by the Board of Directors, the Board of Management or the Company's managers that violated applicable laws, the Company's Charter or involved the improper use of the Company's capital or assets.
- The Company complied with the information disclosure requirements and prepared and disclosed its financial statements in accordance with the regulations applicable to listed companies. The retention of accounting records and supporting documents generally met the requirements for management, inspection and supervisory purposes.

III. RECOMMENDATIONS

Based on the functions and duties of the Board of Supervisors and the Company's development orientation, the Board of Supervisors makes the following recommendations:

- Closely monitor market developments and macroeconomic conditions; develop governance and management scenarios to enable the Company to respond promptly to market changes affecting its business activities.
- Implement construction works and projects while ensuring safety, quality and on-schedule completion; strengthen acceptance, final settlement and debt collection activities; and maintain strict control over cash flows and costs. Closely monitor the prices of raw materials, fuels and construction materials, and adopt appropriate measures to minimize the impact of price fluctuations on the progress and economic efficiency of construction works and projects.
- Further strengthen the Company's risk assessment, risk management and compliance control systems across different levels of corporate governance.

IV. ORIENTATION AND PLAN FOR 2026

Based on the Company's development orientation established by the Board of Directors, the Board of Supervisors has identified its key tasks for 2026 as follows:

- Continue to enhance its supervisory role over the Company's business operations to ensure compliance with applicable laws, the Company's Charter and the resolutions of the General Meeting of Shareholders.
- Provide comments and recommendations to the Board of Directors and the Board of Management to promote the timely and effective implementation of specific tasks within the scope of the functions and duties of the Board of Supervisors.
- Supervise the Company's business performance reports and financial statements, while supporting business operations to ensure safety, sustainability, operational efficiency and the maximization of shareholders' interests.

The above is the Report on the Activities of the Board of Supervisors in 2025 submitted to the 2026 Annual General Meeting of Shareholders.

The Board of Supervisors would like to express its sincere appreciation to the shareholders, the Board of Directors, the Board of Management, and all employees of the Company for their attention, cooperation and support, which enabled the Board of Supervisors to successfully fulfill its duties during 2025.

Respectfully submitted.!

Recipients:
- *As above;*
- *Board of Directors, Board of Supervisors;*
- *Filed at the Office.*

(O/B). THE BOARD OF SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS

(Signed)

TRAN THI THANH HUONG