

No.: 07/PR-BOD

Hanoi, 11 July 2026

PROPOSAL

Re: Dismissal and Additional Election of a Member of the Board of Directors

To: The General Meeting of Shareholders of CDC Construction Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented in 2025, and its implementing regulations;
- Pursuant to the Charter of CDC Construction Joint Stock Company;
- Pursuant to the Letter of Resignation from the position of Member of the Board of Directors submitted by Mr. Tran Nguyen Gia Tri dated 8 December 2025.

The Board of Directors (“**BOD**”) of CDC Construction Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders (“**GMS**”) for approval the dismissal of a member of the Board of Directors and the additional election of a member of the Board of Directors for the 2021–2026 term, as follows:

1. Dismissal of a Member of the Board of Directors

On 8 December 2025, Mr. Tran Nguyen Gia Tri submitted his resignation from the position of Member of the Board of Directors for personal reasons. Based on his resignation letter and to ensure compliance with applicable laws, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Tran Nguyen Gia Tri from the position of Member of the Board of Directors.

2. Additional Election of a Member of the Board of Directors for the 2021–2026 Term

To maintain the number of members of the Board of Directors in accordance with the structure approved by the General Meeting of Shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the additional election of a member of the Board of Directors for the 2021–2026 term, as follows:

2.1. Number of Additional Members to be Elected: 01 member of the Board of Directors.

2.2. Eligibility Criteria for Candidates:

- Candidates for membership of the Board of Directors must satisfy the eligibility requirements prescribed by the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, and the Company's Charter.
- Candidates may nominate themselves or be nominated by shareholders, groups of shareholders, or authorized representatives of shareholders or groups of shareholders having nomination rights. Candidates may also be nominated by the incumbent Board of Directors in accordance with the Law on Enterprises 2020 and the Company's Charter.

2.3. Information relating to the candidates for the additional election to the Board of Directors will be compiled and disclosed by the Board of Directors after the completion of the nomination process and verification of valid nominations, within the disclosure timeline prescribed by applicable laws and the Company's Charter.



CÔNG TY CỔ PHẦN XÂY DỰNG CDC

Trụ sở chính: LK 18 – 24, Galaxy 8, Khu nhà ở Ngân Hà Vạn Phúc, 69 Tố Hữu, Phường Hà Đông, thành phố Hà Nội, Việt Nam

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Respectfully submitted for approval.

Sincerely.

Recipients:

- As above;
- Board of Directors, Board of Supervisors;
- Archived..

(O/B). THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

NGO TAN LONG

