No.: 04/PR-BOD Hanoi, 11 July 2026

PROPOSAL

Re: Approval of the Profit Distribution Plan for the Financial Year 2025

To: The General Meeting of Shareholders of CDC Construction Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, as amended and supplemented in 2025, and its implementing regulations;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its implementing regulations;*
- *Pursuant to the Charter of CDC Construction Joint Stock Company.*

The Board of Directors of CDC Construction Joint Stock Company (the "Company") respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for the financial year ended 31 March 2026, as follows:

1. Proposed Appropriation to Funds:

Unit: VND

No.	Description	Amount
1	Profit after tax for FY2025 based on the audited financial statements	41,756,181,898
2	**Proposed Appropriation to Funds**	
2.1	Bonus Fund (2% of FY2025 Profit after Tax)	835,123,637
2.2	Welfare Fund (1% of FY2025 Profit after Tax)	417,561,818
2.3	Development Investment Fund (2% of FY2025 Profit after Tax)	835,123,637

The General Meeting of Shareholders is requested to authorize the Board of Directors to appropriate the above funds in accordance with applicable laws and the resolutions approved by the General Meeting of Shareholders.

2. Proposed 2025 Dividend Distribution

- Dividend payment in shares at the rate of 4% of par value. The detailed share dividend issuance plan is attached to this Proposal.
- Source of dividend payment: Undistributed profit after tax for FY2025.
- Implementation period: Within six (06) months from the date of approval by the General Meeting of Shareholders.

Respectfully submitted for approval.

Sincerely.

Recipients:
- As above;
- Board of Directors, Board of Supervisors;
- Archived..

(O/B). THE BOARD OF DIRECTORS
CHAIRMAN

(Signed)

NGO TAN LONG

DETAILED PLAN FOR THE ISSUANCE OF SHARES FOR DIVIDEND PAYMENT

(Attached to Proposal No. 04/PR-BOD dated 11 July 2026 regarding the approval of the FY2025 Profit Distribution Plan and Appropriation to Funds)

1. Detailed Share Dividend Issuance Plan

- **Share name**: Shares of CDC Construction Joint Stock Company
- **Stock code**: CCC
- **Type of shares**: Ordinary shares
- **Par value**: VND 10,000 per share
- **Number of listed shares**: 41,054,987 shares
- **Number of outstanding shares**: 41,054,987 shares
- **Number of treasury shares**: 0 shares
- **Share dividend ratio**: 4% (Shareholders holding 100 shares will receive an additional 4 shares as share dividend.)
- **Expected number of shares to be issued**: 1,642,199 shares
- **Expected total issuance value (at par value)**: VND 16,421,990,000
- **Eligible recipients**: Existing shareholders whose names appear on the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date for the share dividend entitlement.
- **Source of issuance**: Undistributed profit after tax as stated in the audited financial statements for FY2025.
- **Treatment of fractional shares**: The number of dividend shares allocated to each existing shareholder shall be rounded down to the nearest whole share. Any fractional share (if any) shall be cancelled. For example, a shareholder holding 156 shares will be provisionally entitled to 156 × 4% = 6.24 shares. Accordingly, the shareholder will receive 6 shares, while the remaining 0.24 fractional share will be cancelled.
- **Expected issuance period**: Within six (06) months from the date of approval by the General Meeting of Shareholders and upon approval by the State Securities Commission of Vietnam (SSC).
- **Distribution method**:
  - For deposited securities: Shareholders shall receive the share dividend through the securities companies where their securities accounts are maintained.
  - For undeposited securities: Shareholders shall receive the share dividend at the office of CDC Construction Joint Stock Company, located at LK18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, Ha Dong Ward, Hanoi City, on working days.

When receiving the share dividend, shareholders must present their Identity Card/Citizen Identity Card and Share Ownership Certificate.

2. All additional shares issued for the share dividend payment mentioned above shall be additionally listed on the Ho Chi Minh City Stock Exchange (HOSE) and additionally registered with the Vietnam Securities Depository and Clearing Corporation (VSDC).

3. The General Meeting of Shareholders authorizes the Board of Directors or the General Director to carry out all necessary procedures to complete the issuance of shares for dividend payment, amend the Enterprise Registration Certificate, and amend and supplement the Company's Charter to reflect the updated charter capital and number of shares based on the actual results of the share dividend issuance, as well as to complete the additional depository registration and listing of the newly issued shares.

Hanoi, 11 July 2026

(O/B) THE BOARD OF DIRECTORS

CHAIRMAN

(Signed)

NGO TAN LONG