

**CDC CONSTRUCTION
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 10 /CBTT-CDC

Hanoi, 27 January 2026

*Re: Disclosure of the
Corporate Governance Status
Report for the year 2025*

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- State Securities Commission of Viet Nam
- Ho Chi Minh Stock Exchange

1. Name of the organization: CDC Construction Joint Stock Company
 - Stock code: CCC
 - Head office address: LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, No. 69 To Huu Street, Ha Dong Ward, Hanoi City.
 - Telephone: (+84) 24 3943 0888
 - E-mail: info@cdcxd.com.vn

2. Disclosed information:

CDC Construction Joint Stock Company hereby discloses the Corporate Governance Status Report for the year 2025.

3. This information has been published on the official website of CDC Construction Joint Stock Company on 27.1.01/2026 at the following link::
<https://cdcxd.com.vn/cong-bo-thong-tin/>.

We hereby certify that the above-disclosed information is true and accurate and we take full legal responsibility for the contents of the information disclosed.

Attached documents:

- Report No. 01/BC-CDC
dated... 27/01/2026

LEGAL REPRESENTATIVE



NGO TAN LONG

No.:01/BC-CDC

Ha Noi, 27 January 2026

**REPORT
CORPORATE GOVERNANCE STATUS REPORT FOR THE YEAR 2025**

To: - State Securities Commission;
- Ho Chi Minh Stock Exchange

- Company name: CDC CONSTRUCTION JOINT STOCK COMPANY
- Head office address: LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, No. 69 To Huu Street, Ha Dong Ward, Hanoi City.
- Telephone: +84 24 3943 0888 ext. 113 Email: info@cdcxd.com.vn
- Charter capital: VND 402,500,000,000
- Stock code: CCC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director
- Internal audit function: Implemented

I. Activities of the general meeting of shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders
(including resolutions adopted by written consultation)

No.	Resolution No.	Date	Contents	Implementation status
1	01/2025/NQ-GMS	26 July 2025	Approval of Report No. 01/BC-BOD dated 04 July 2025 of the Board of Directors on operating results in 2024 and orientations and plans for 2025	Completed
			Approval of Report No. 01/BC-SB dated 04 July 2025 of the Supervisory Board on operating results in 2024 and orientations and plans for 2025	Completed



No.	Resolution No.	Date	Contents	Implementation status
			Approval of Report No. 01/BC-GD dated 04 July 2025 of the Board of Management on production and business results in 2024 and orientations and plans for 2025	Completed
			Approval of the audited Financial Statements for 2024 pursuant to Proposal No. 01/TTr-BOD dated 04 July 2025	Completed
			Approval of Proposal No. 06/TTr-BOD dated 18 July 2025 on remuneration for the Board of Directors and Supervisory Board for FY2024 and estimated remuneration for FY2025	Completed
			Approval of Proposal No. 03/TTr-BOD dated 04 July 2025 on profit distribution plan and appropriation of funds for 2024	Completed
			Approval of Proposal No. 07/TTr-BOD dated 22 July 2025 on amendments and supplements to the Company Charter	Completed
			Approval of Proposal No. 05/TTr-BOD dated 04 July 2025 on contracts and transactions with related parties	Completed
			Approval of Proposal No. 01/TTr-SB dated 04 July 2025 on the selection of the auditing firm for the Company's 2025 financial statements	Completed

No.	Resolution No.	Date	Contents	Implementation status
2	02/2025/NQ-ĐHĐCĐ	26 September 2025	Approval of amendments and supplements to the Company Charter	Completed
			Approval of the dismissal of Mr. Le Van Quang from his position as Member of the Board of Directors	Completed
			Approval of the election of Mr. Tran Gia Nguyen Tri as Member of the Board of Directors for the 2021–2026 term	Completed

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Full name	Position	Appointment date	Dismissal date
1	Mr. Ngo Tan Long	Chairman of the BOD	15/09/2021	
2	Mr. Tran Gia Nguyen Tri	Vice Chairman – Non-executive BOD	26/09/2025	
3	Mr. Le Van Quang	Non-executive BOD member	15/09/2021	26/09/2025
4	Mr. Ngo Quy Nham	Independent Director	01/11/2023	
5	Mr. Tran Van Truong	Vice Chairman of the BOD	15/09/2021	
6	Ms. Dang Thanh Trang	Member of the BOD	15/09/2021	

2. Meetings of the Board of Directors

No.	BOD Member	Number of BOD meetings attended	Attendance rate	Reason for non-attendance
1	Mr. Ngo Tan Long	46/46	100%	
2	Mr. Tran Gia Nguyen Tri	13/46	28,26%	Mr. Tran Gia Nguyen Tri was elected as Vice Chairman of the Board of Directors with effect from 26 September 2025
3	Mr. Le Van Quang	32/46	69,57%	Mr. Le Van Quang was dismissed from the position of Member of the Board of Directors with effect from 26 September 2025
4	Mr. Ngo Quy Nham	46/46	100%	
5	Tran Van Truong	46/46	100%	
6	Dang Thanh Trang	46/46	100%	

3. Supervisory Activities of the Board of Directors over the Board of Management

In 2025, the Board of Directors fully exercised its supervisory, orientation and control functions over the executive activities of the Board of Management in accordance with the authority stipulated in the Law on Enterprises and the Company Charter. Accordingly, the Board of Directors monitored and supervised the formulation and implementation of annual production and business plans, investment plans and financial plans of the Board of Management, ensuring alignment with strategic objectives approved by the General Meeting of Shareholders.

The Board of Directors regularly reviewed implementation progress and performance results of assigned tasks, assessed compliance in terms of substance, timelines and work quality, and provided timely instructions where necessary. Through the review of periodic financial statements (quarterly, semi-annual and annual), the Board of Directors assessed transparency and reasonableness in financial management, and supervised compliance with regulations on taxation, accounting and auditing.

Within its authority, the Board of Directors considered, decided on or approved investment policies, major contracts and transactions, and related-party transactions in accordance with applicable laws and the Company Charter. In addition, the Board of Directors required the Board of Management to periodically report on business performance, analyze variances against targets and propose corrective measures.

The Board of Directors supervised senior management personnel matters through the review and evaluation of appointments and dismissals in accordance with delegated authority, and monitored the establishment, improvement and operation of the organizational structure and internal management regulations to ensure suitability with the Company's scale and operations. The Board of Directors also supervised compliance with laws, the Company Charter and internal governance regulations in the executive process; monitored the establishment and operation of the internal control system and assessed the effectiveness of internal inspection and supervision mechanisms. Furthermore, the Board of Directors ensured full and timely information disclosure in compliance with laws applicable to public companies.

During the year, the Board of Directors held regular and extraordinary meetings to review reports, discuss and question the General Director, and provide necessary directions to improve the effectiveness of corporate governance and business administration.

4. Activities of subcommittees of the Board of Directors (if any): None

5. Resolutions/Decisions of the BOD

No.	Resolution / Decision No.	Date	Contents	Approval rate
1	01/2025/NQ-HĐQT	13/01/2025	Approval of the transaction with CDC M&E Joint Stock Company	100%
2	02/2025/NQ-HĐQT	17/02/2025	Approval of changes to the organizational structure of departments	100%
3	03/2025/NQ-HĐQT	21/03/2025	Approval of the cancellation of trading registration on UPCoM	100%
4	04/2025/NQ-HĐQT	24/03/2025	Approval of credit limits and transactions with Techcombank	100%
5	04A/2025/NQ-HĐQT	01/04/2025	Approval of the salary regulations	100%

No.	Resolution / Decision No.	Date	Contents	Approval rate
6	04B/2025/QĐ-HĐQT	01/04/2025	Decision on the promulgation of the salary regulations	100%
7	05/2025/NQ-HĐQT	02/04/2025	Approval of the method for determining the share price and registration of the first trading date on HOSE	100%
8	06/2025/NQ-HĐQT	08/04/2025	Resolution on the establishment of the organizing committee for charitable programs	100%
9	06A/2025/NQ-HĐQT	08/04/2025	Resolution on the promulgation of the Internal Audit Regulation	100%
10	07/2025/NQ-HĐQT	10/04/2025	Resolution replacing Resolution No. 05/2025/NQ-BOD on the method for determining the share price and registration of the first trading date on HOSE	100%
11	08/2025/NQ-HĐQT	11/04/2025	Approval of the credit limit at VietinBank	100%
12	09/2025/NQ-HĐQT	23/04/2025	Approval of the credit limit at BIDV	100%
13	10/2025/NQ-HĐQT	22/05/2025	Approval of the transaction with CDC M&E Joint Stock Company	100%
14	11/2025/NQ-HĐQT	23/05/2025	Approval of the plan for organizing the Annual General Meeting of Shareholders 2025	100%
15	12/2025/NQ-HĐQT	12/06/2025	Approval of the transaction with CDC M&E Joint Stock Company	100%
16	13/2025/NQ-HĐQT	13/06/2025	Approval of the execution of the construction contract for the Commercial Center – Office – Residential Complex Project at Vinh Tuy Bridge	100%

No.	Resolution / Decision No.	Date	Contents	Approval rate
17	14/2025/NQ-HĐQT	26/06/2025	Approval of the transaction with CDC M&E Joint Stock Company	100%
18	14B/2025/NQ-HĐQT	03/07/2025	Resolution on the implementation of remuneration payment to the Board of Directors and Supervisory Board for 2024	100%
19	15/2025/NQ-HĐQT	04/07/2025	Approval of the contents of documents for the Annual General Meeting of Shareholders	100%
20	15A/2025/NQ-HĐQT	15/07/2025	Approval of negotiations for the transfer of the social housing project in Tay Nam Kim Giang area	100%
21	16/2025/NQ-HĐQT	18/07/2025	Resolution on changes to the remuneration payment contents for the Board of Directors and Supervisory Board	100%
22	17/2025/NQ-HĐQT	22/07/2025	Resolution on amendments and supplements to proposals submitted to the General Meeting of Shareholders	100%
23	18/2025/NQ-HĐQT	31/07/2025	Resolution approving the policy on transactions with related parties	100%
24	18A/2025/NQ-HĐQT	01/08/2025	Resolution on changes to the organizational structure of departments	100%
25	19/2025/NQ-HĐQT	04/08/2025	Resolution approving contracts to be signed with CDCME for the Da Nang and Hue projects	100%

No.	Resolution / Decision No.	Date	Contents	Approval rate
26	20/2025/QĐ-HĐQT	08/08/2025	Decision on the appointment of Mr. Nguyen Van Tien as Deputy General Director	100%
27	21/2025/NQ-HĐQT	20/08/2025	Resolution on organizing written consultation of shareholders	100%
28	21A/2025/NQ-HĐQT	25/08/2025	Resolution on the purchase of offered shares to existing shareholders of SIL LEASING	100%
29	22/2025/NQ-HĐQT	26/08/2025	Resolution on the temporary suspension of operations of the Southern Branch	100%
30	23/2025/NQ-HĐQT	26/08/2025	Resolution on the promulgation of the consolidated Company Charter	100%
31	24/2025/NQ-HĐQT	05/09/2025	Resolution approving the receipt of transfer of housing sale and purchase contracts and appointment of authorized signatory	100%
32	25/2025/NQ-HĐQT	11/09/2025	Approval of documents for written consultation of shareholders and nomination of candidates for Board membership	100%
33	26/2025/NQ-HĐQT	16/09/2025	Resolution on the establishment of the Southern Branch	100%
34	27/2025/NQ-HĐQT	27/09/2025	Resolution on the election of the Vice Chairman of the Board of Directors	100%
35	28/2025/NQ-HĐQT	04/10/2025	Resolution approving the full consolidated version of the Company Charter	100%

No.	Resolution / Decision No.	Date	Contents	Approval rate
36	28A/2025/NQ-HĐQT	10/10/2025	Resolution on the termination of negotiations for the transfer of the social housing project in Tay Nam Kim Giang area	100%
37	29/2025/NQ-HĐQT	16/10/2025	Resolution approving transactions with related parties	100%
38	30/2025/NQ-HĐQT	07/11/2025	Approval of the implementation of the issuance plan	100%
39	31/2025/NQ-HĐQT	18/11/2025	Resolution on the record date for dividend payment for the year 2024	100%
40	32/2025/NQ-HĐQT	21/11/2025	Approval of the credit limit at Military Commercial Joint Stock Bank	100%
41	33/2025/NQ-HĐQT	24/11/2025	Approval of the execution of all contracts under the general construction package of the AT Saigon Riverside High-end Apartment Project	100%
42	34/2025/NQ-HĐQT	02/12/2025	Resolution approving the credit limit at Techcombank	100%
43	35/2025/NQ-HĐQT	15/12/2025	Resolution approving the credit limit at Military Commercial Joint Stock Bank	100%
44	36/2025/NQ-HĐQT	29/12/2025	Resolution approving transactions with related parties	100%
45	37/2025/NQ-HĐQT	31/12/2025	Resolution approving transactions with related parties	100%

No.	Resolution / Decision No.	Date	Contents	Approval rate
46	38/2025/NQ-HĐQT	31/12/2025	Resolution approving the implementation of contracts under the basement, structural works and finishing construction package of the Project on Renovation and Reconstruction of Old Apartment Blocks No. 6, 7 and 8, Tran Hung Dao Ward, Ha Long City	100%

III. Supervisory Board (*Annual Report*)

1. Information on Members of the Supervisory Board

No.	Full name	Position	Date of appointment / termination	Professional qualification
1	Ms. Tran Thi Thanh Huong	Head of the Supervisory Board	15/09/2021	Bachelor of Accounting
2	Ms. Nguyen Thi Le	Member of the Supervisory Board	28/07/2023	Bachelor of Economics
3	Mr. Phan Duc Giap	Member of the Supervisory Board	15/09/2021	Bachelor of Construction Engineering

2. Meetings of the Supervisory Board

No.	Thành viên BKS	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Ms. Tran Thi Thanh Huong	04/04	100%	100%	
2	Ms. Nguyen Thi Le	04/04	100%	100%	
3	Mr. Phan Duc Giap	04/04	100%	100%	

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders.

3.1. Supervision over the Board of Directors

In 2025, the Supervisory Board regularly and systematically supervised compliance with laws, the Company Charter and resolutions of the General Meeting of Shareholders. On that basis, resolutions and decisions of the Board of Directors were reviewed and assessed in terms of legality, reasonableness and conformity with applicable laws and the Company Charter.

Representatives of the supervisory function participated in meetings of the Board of Directors when necessary in order to monitor discussions and voting processes and to promptly grasp significant governance matters. During the performance of its duties, recommendations and requests for relevant documents and records were made in accordance with authority to serve inspection and supervision activities as prescribed.

3.2. Supervision over the Board of Management

In 2025, supervision over the executive activities of the General Director and Deputy General Directors was conducted in accordance with assigned functions and duties. The inspection of accounting books, financial records and financial statements was carried out to assess truthfulness, reasonableness and compliance with regulations on accounting and finance.

Where shortcomings, limitations or signs of violations were identified, recommendations and proposed remedial measures were summarized and reported to competent authorities for consideration and decision in accordance with regulations.

3.3. Supervision over Shareholders

In 2025, the Company supervised the assurance of lawful rights and interests of shareholders in accordance with laws and the Company Charter, including the right to access information, the right to attend and vote at the General Meeting of Shareholders and other lawful rights.

The Company also monitored compliance with information disclosure obligations of major shareholders and insiders in accordance with securities laws, ensuring transparency and fairness in the Company's operations.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management and Other Managers

During the reporting period, the Supervisory Board formulated and issued its operating plan for 2024 and submitted it to the Board of Directors and the Board of Management for information and coordination. In addition, the Supervisory Board prepared and submitted quarterly evaluation reports on the Company's financial status and operational performance in accordance with regulations.

5. Other Activities of the Supervisory Board: None.

IV. Board of Management

No.	Member of Board of Management	Date of birth	Professional qualification	Date of appointment
1	Ms. Dang Thanh Trang	20/12/1983	Master of Economics	03/06/2024
2	Mr. Nguyen Khac Thinh	20/08/1981	Bachelor of Construction Engineering	01/09/2023
3	Mr. Mai Dinh Chat	05/01/1986	Master of Construction Management	01/09/2023
4	Mr. Nguyen Van Linh	06/11/1980	Bachelor of Construction Engineering	11/07/2024
5	Mr. Nguyen Van Tien	21/06/1983	Bachelor of Electrical Engineering	08/08/2025

On 24 June 2025, the General Director issued a decision on the dismissal from the position of Deputy General Director and termination of the labor contract with Mr. Nguyen Huu Bang.

V. Chief Accountant

Full name	Date of birth	Professional qualification	Date of appointment
Ms. Nguyen Thi Thuy	22/02/1979	Bachelor of Accounting	01/09/2023

VI. CORPORATE GOVERNANCE TRAINING

In 2025, in order to improve corporate governance quality and the capacity to implement governance standards in accordance with laws, the Board of Directors assigned the person in charge of corporate governance to participate in various training programs, thematic seminars and professional forums on corporate governance. These programs were organized by the State Securities Commission, the Vietnam Securities Depository and Clearing Corporation (VSDC), and the Vietnam Institute of Directors, focusing on updates of legal regulations on governance of public companies, information disclosure obligations, roles and responsibilities of the Board of Directors and executive management, and internal control mechanisms.

Based on the knowledge and experience gained from such programs, the Board of Directors directed the Board of Management to review, update and systematize internal regulations of the Company, and to disseminate and communicate relevant regulatory changes to management and employees, thereby strengthening compliance awareness and enhancing the Company's corporate governance foundation.

VII. Related persons and related-party transactions (*Annual Report 2025*)

- 1. List of related persons:** As detailed in Appendix 01 attached to this Report.
- 2. Transactions between the Company and related persons, major shareholders, insiders and their related persons:** As detailed in Appendix 02 attached to this Report.
- 3. Transactions between insiders and their related persons with subsidiaries or companies controlled by the Company:** None.
- 4. Other transactions**

4.1. Transactions with companies in which members of the Board of Directors, Supervisory Board, General Director and other managers have been founders or members of the Board of Directors or executive managers within the last three (03) years (Calculated at the time of this report)

On 06 May 2024, Mr. Le Van Quang ceased to hold the position of legal representative and member of the Board of Directors of VietHouse Hanoi Construction Joint Stock Company. Accordingly, from 06 May 2024, VietHouse Hanoi Construction Joint Stock Company was no longer a related party of CDC Construction Joint Stock Company.

Transactions with VietHouse Hanoi Construction Joint Stock Company from 01 January 2025 to 31 December 2025 are as follows:

Unit: VND

No.	Transaction	Value
1	Leasing of machinery and equipment by CDC Construction Joint Stock Company	6.283.480.000
2	Purchase of goods and materials by CDC Construction Joint Stock Company	196.879.081.330
3	Purchase of construction services by CDC Construction Joint Stock Company	367.505.419.510
4	Purchase of construction services by CDC Construction Joint Stock Company	166.883.500
	Total	570.834.864.340

4.2. Transactions with companies in which related persons of members of the Board of Directors, Supervisory Board or executive managers hold executive positions: None.

4.3. Other transactions that may bring material or non-material benefits to members of the Board of Directors, Supervisory Board or executive managers: None.

VIII. Share transactions of insiders and related persons (*Annual Report*)

1. List of insiders and their related persons: As detailed in Appendix 03 attached to this Report.

2. Share transactions: In 2025, there were no share transactions conducted by insiders or their related persons in respect of the Company's shares.

IX. Other Noteworthy Issues: None.

Recipients:

- As above
- Filed: VT

CHAIRMAN OF THE BOARD OF DIRECTOR



NGO TAN LONG

APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY
(Updated as of December 31, 2025)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport/Citizen ID No.	Date of Issue	Place of Issue	Address	Time of Commencement of Affiliation with the Company/Insider	Time of Termination of Affiliation with the Company/Insider	Reasons	Relationship with the Company
1	Mr. Ngo Tan Long	028C666777	Chairman of the Board of Directors (BOD)					10/2016			Internal person, major shareholder
2	Mr. Ngo Quy Nham	028C686286	Independent Member of the BOD					11/2023			Internal person
3	Mr. Tran Gia Nguyen Tri		Vice Chairman of the BOD					9/2025		The General Meeting of Shareholders elected Mr. Tran Gia Nguyen Tri as a Member of the Board of Directors	Internal person
4	Mr. Le Van Quang	028C666288	Member of the BOD					7/1905	26/09/2025	The General Meeting of Shareholders dismissed Mr. Le Van Quang from the position of Member of the Board of Directors."	Internal person
5	Mr. Tran Van Truong	028C668866	Vice Chairman of the BOD					11/2017			Internal person, major shareholder
6	Ms. Dang Thanh Trang	028C662299	Member of the BOD					7/2019			Internal person, major shareholder
7	Mr. Nguyen Khac Thinh	028C671378	Deputy General Director (DGD)					7/1905			Internal person
8	Mr. Mai Dinh Chat	028C663366	Deputy General Director (DGD)					7/1905			Internal person
9	Mr. Nguyen Van Linh		Deputy General Director (DGD)					7/2024			Internal person
10	Mr. Nguyen Huu Bang		Deputy General Director (DGD)					9/2024	24/06/2025	Resignation and termination of labor contract as per the General Director's Decision	Internal person
11	Mr. Nguyen Van Tien	028C643395	Deputy General Director (DGD)					8/2025		Was appointed as Deputy General Director.	Internal person
12	Ms. Tran Thi Thanh Huong	028C693859	Head of the Supervisory Board					9/2023			Internal person
13	Mr. Phan Duc Giap	028C613694	Member of the Supervisory Board					9/2023			Internal person
14	Ms. Nguyen Thi Le	028C673992	Member of the Supervisory Board					7/2023			Internal person
15	Ms. Nguyen Thi Thuy	028C617288	Chief Accountant					9/2023			Internal person
16	Mr. Nguyen Van Duc		Company's International Business Department Staff					4/2024			Internal person
17	Nguyen Tien Dat							8/2017			Major shareholder
18	CDC Holding Joint Stock Company							7/2018			Major shareholder

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport/Citizen ID No.	Date of Issue	Place of Issue	Address	Time of Commencement of Affiliation with the Company/Insider	Time of Termination of Affiliation with the Company/Insider	Reasons	Relationship with the Company
19	Le Hong Linh							7/1905			Major shareholder
20	SIL LEASING Joint Stock Company							11/2024			Affiliated company

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PARTIES OF INSIDERS

No.	Name of Organization/Individual	Relationship with the Company	ID/Passport No., Date of Issue, Place of Issue	Registered/Contact Address	Transaction Period with the Company	Resolution/Decision of the CMS/BOD... (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Notes
1	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 01/2025/NQ-HDQT - dated 13/01/2025	- Value (VAT included): VND 86,330,611,911 - Contract Content: Provision of labor and auxiliary materials for the construction of M&E and Fire Protection & Fighting systems (excluding pressurization, smoke extraction, and ventilation systems) for the mixed-use building project (office for lease and condominium for sale) located in My Dinh 1 Ward, Nam Tu Liem District, Hanoi City.	
2	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Value (VAT included): VND 3,145,652,966. - Contract Content: Construction of roof drainage, terrace, and balcony systems for 142 low-rise houses in blocks LK26, LK30 to LK34 of Thuy Nguyen Residential Area Project, Hai Phong City. - Value (VAT included): VND 974,223,503. - Approval of Contract Addendum No. 05 to Contract No. 012/2022/XT/HDBB/CDC-CCD for the construction and completion (Construction and M&E, excluding Fire Protection & Fighting) of 3 basement floors of the Commercial Center block, Financial Center & Commercial Center body at the Mixed-use Commercial Center, Office, Conference Service and Residential for Sale Project located at No. 122-124 Xuan Thuy, Xuan Thuy Ward, Cau Giay District, Hanoi City.	
3	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Addendum 01 value reducing the contract value (VAT included): VND 4,104,633,196. - Approval of Contract Addendum No. 01 to Construction Contract No.: 022/2023/MIX/HDBB/CDC-CDE signed on 17/07/2023 between CDC Construction Joint Stock Company and CDC Mechanical & Electrical Joint Stock Company regarding "Construction and completion of M&E system for the main body of the Wedding Center block (excluding Fire Protection & Fighting)" under the Project: Mixed-use Commercial Center, Office, Conference Service and Residential for Sale at No. 122-124 Xuan Thuy, Xuan Thuy Ward, Cau Giay District, Hanoi City.	
4	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Addendum 01 value reducing the contract value (VAT included): VND 438,571,918. - Approval of Addendum No. 05 to Construction Contract No.: 027/2023/VPH/HDBB/CDC-CCD signed on 28/08/2023 between CDC Construction Joint Stock Company and CDC Mechanical & Electrical Joint Stock Company regarding the construction package "Supply of materials, equipment, and installation of power supply and lighting systems; water supply and drainage systems; air conditioning and ventilation systems; and facade lighting system for OKD4 residential-commercial building" under the Investment Project for Construction and Business of Hung Son Villa Area Infrastructure in Quang Hung and Quang Dai Communes, Sam Son City, Thanh Hoa Province.	
5	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Addendum 01 value increasing the contract volume and value (VAT included): VND 2,016,123,349. - Approval of signing Addendum 01 to Contract No.: 003/2025/UNH/HDBB/CDC-CCD signed on 23/09/2025 with CDC Mechanical & Electrical Joint Stock Company regarding the item: Construction of roof drainage, terrace, and balcony systems for 233 low-rise houses in blocks LK26, LK30 of Thuy Nguyen Residential Area Project, Hai Phong City.	
6	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 12/2025/NQ-HDQT dated 12/06/2025	- Addendum 01 value increasing the contract volume and value (VAT included): VND 2,016,123,349. - Approval of signing Addendum 01 to Contract No.: 003/2025/UNH/HDBB/CDC-CCD signed on 23/09/2025 with CDC Mechanical & Electrical Joint Stock Company regarding the item: Construction of roof drainage, terrace, and balcony systems for 233 low-rise houses in blocks LK26, LK30 of Thuy Nguyen Residential Area Project, Hai Phong City.	

No.	Name of Organization/Individual	Relationship with the Company	ID/Passport No., Date of Issue, Place of Issue	Registered/Contract Address	Transaction Period with the Company	Resolution/Decision of the GMS/BOD... (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Notes
7	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 12/2025/NQ-HDQT dated 12/06/2025	-Addendum 03 value reducing the contract value (VAT included): VND 1,349,658,706. -Approval of Contract Addendum No. 03 to Construction Contract No.: 005/2022/XVT/HDBB/CDC-CDE signed on 23/12/2022 between CDC Construction Joint Stock Company and CDC Mechanical & Electrical Joint Stock Company regarding "Construction of M&E provisions for the main body of high-rise and adjacent buildings" under the Project: Mixed-use Residential Building 107 Nguyen Tuan at No. 107 Nguyen Tuan, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.	
8	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 14/2025/NQ-HDQT dated 26/06/2025	-Contract value (VAT included): VND 9,135,179,821. -Provision of materials and labor for the construction of M&E provisions at the Han Riverfront Apartment Complex Project.	
9	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 14/2025/NQ-HDQT dated 26/06/2025	-Addendum value (VAT included): VND 2,537,838,812. -Adjustment and supplementation of work volume for the package "Construction of M&E provisions for 74 semi-detached villas RV1, RV2 and 24 detached villas RV3, RV5".	
10	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 18/2025/NQ-HDQT dated 04/08/2025	-Contract value (VAT inclusive): VND 1,951,269,404. -Pursuant to: Construction Contract regarding the package for "Supply of materials and manpower for the construction and installation of electrical works for kindergarten buildings" under the Apartment Complex Project along Han River, Da Nang City.	
11	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 18/2025/NQ-HDQT dated 04/08/2025	-Contract value (VAT inclusive): VND 1,204,670,366. -Pursuant to: Construction Contract regarding the package for "Supply of materials and manpower for the construction and installation of electrical works for service houses" under the Cai Da Apartment Complex Project, construction of buildings A, B and C of the Dong Da Apartment Complex, Phuong Phu Nham Ward, Hue City.	
12	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	D13-NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	2025	Resolution No. 18/2025/NQ-HDQT dated 04/08/2025	-Contract value (VAT inclusive): VND 751,805,273. -Pursuant to: Construction Contract regarding the package for "Supply of materials and equipment for the construction and installation of GH9-02, GH9-02A and GH9-54 buildings" under the Urban Area and Commercial Service Project at Phuong Vinh Tan Ward, Vinh City.	
13	SIL LEASING Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	2301310792	House CO project, Ap Don Market, Yen Trung Commune, Bac Ninh Province	2025	Resolution No. 21A/2025/NQ-HDQT dated 25/08/2025	-Value: VND 2,740,000,000. -Pursuant to: Approval of the purchase of shares newly issued to existing shareholders of SIL LEASING Joint Stock Company.	

APPENDIX 3: LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS
(Updated as December 31, 2025)

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
1	MIR. NGO TAN LONG	028C666777	Chairman of the Board of Directors					3,220,000	8.0%	
1.1	Ms. Bui Thi Lan							-	0.0%	Biological Mother
1.2	Ms. Ha Thi Mai							-	0.0%	Mother-in-law
1.3	Ms. Le Thi Mai Huong							-	0.0%	Wife
1.4	Mr. Ngo Tan Quang							-	0.0%	Biological Son
1.5	Ngo Mai Phuong							-	0.0%	Biological Daughter
1.6	Ngo Tan Phuc							-	0.0%	Elder Brother
1.7	Mr. Ngo Tan Phuoc							-	0.0%	Elder Brother
1.8	Ms. Dang Thi Huong							-	0.0%	Sister-in-law
1.9	Ms. Nguyen Thi Tich							-	0.0%	Sister-in-law
1.10	CDC Nha Trang Investment Joint Stock Company			4201922964	04/03/2021	Department of Planning and Investment of Khanh Hoa Province	LK/L14 Road 1E An Vien Coastal Urban Area, Nam Nha Trang Ward, Khanh Hoa Province.	-	0.0%	Mr. Ngo Tan Long is a Member of the BOD of this organization
1.11	CDC Real Estate Investment Joint Stock Company			0109553450	16/03/2021	Department of Planning and Investment of Hanoi City	LK51-53, Galaxy 5, Ngan Ha Van Phuc Residential Area, 69 To Huu Street, Ha Dong Ward, Hanoi City	-	0.0%	Mr. Ngo Tan Long is the Chairman of the BOD of this organization
2	MIR. NGO QUY NHAM	028C666286	Independent Member of the BOD					100,000	0.2%	Independent Member of the Board of Directors
2.1	Mr. Ngo Van Duong							-	0.0%	Biological Father
2.2	Ms. Vu Thi Phan							-	0.0%	Biological Mother
2.3	Mr. Nguyen Dang Kiem							-	0.0%	Father-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
2.4	Ms. Nguyen Thi Son							-	0.0%	Mother-in-law
2.5	Ms. Nguyen Thi Thu Trang							-	0.0%	Wife
2.6	Ngo Quy Khang							-	0.0%	Biological Son
2.7	Ngo Quy An							-	0.0%	Biological Son
2.8	Mr. Ngo Quang Trung							-	0.0%	Younger Brother
2.9	Ms. Ngo Thu Ha							-	0.0%	Younger Sister
2.10	Ms. Ngo Thi Lien							-	0.0%	Younger Sister
2.11	Mr. Dang Quang Trung							-	0.0%	Younger Brother-in-law
2.12	Mr. Nguyen Quang Huan							-	0.0%	Younger Brother-in-law
2.13	Ms. Dang Thi Minh							-	0.0%	Younger Sister-in-law
3.11	Binh Thuan Plastic Group Joint Stock Company							-	0.0%	Mr. Le Van Quang is the Chairman of the BOD of this organization
4	MR. TRAN VAN TRUONG	028C668866	Vice Chairman of the BOD					3,220,000	8.0%	
4.1	Mr. Tran Van Hai							-	0.0%	Biological Father
4.2	Ms. Tran Thi Khanh							-	0.0%	Biological Mother
4.3	Ms. La Thi Hanh							-	0.0%	Mother-in-law
4.4	Ms. Tran Ngoc Bich							-	0.0%	Wife
4.5	Tran Bao Nguyen							-	0.0%	Biological Son
4.6	Tran Moc Anh							-	0.0%	Biological Daughter
4.7	Mr. Tran Van Cuong							-	0.0%	Elder Brother

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
4.8	Ms. Tran Thi Trinh							-	0.0%	Younger Sister
4.9	Mr. Tran Bach							-	0.0%	Younger Brother-in-law
4.10	Ms. Nguyen Thi Thao							-	0.0%	Sister-in-law
4.11	CDC Mechanical & Electrical Joint Stock Company			0107957472		Department of Planning and Investment of Hanoi City	14th Floor, ADI Building, Small Industry and Craft Village Area, Van Phuc Ward, Ha Dong District, Hanoi City, The Socialist Republic of Vietnam	-	0.0%	Mr. Tran Van Truong is the Chairman of the Board of Directors of this organization
4.12	CDC Nha Trang Joint Stock Company			4201922964		Department of Planning and Investment of Khanh Hoa Province	LKL14 Road 1E An Vien Coastal Urban Area, Nam Nha Trang Ward, Khanh Hoa Province.	-	0.0%	Mr. Tran Van Truong is a Member of the BOD of this organization
4.13	SIL LEASING Joint Stock Company			2301310792		Department of Planning and Investment of Bac Ninh Province	CO House, Ap Don Market Project, Yen Trung Commune, Yen Phong District, Bac Ninh Province, The Socialist Republic of Vietnam	-	0.0%	Mr. Tran Van Truong is a Member of the BOD of this organization
5	MS. DANG THANH TRANG	028C662299	Member of the BOD cum General Director					10,720,000	26.6%	- 3,220,000 shares owned - 7,500,000 shares representing ownership of CDC Holding Joint Stock Company
5.1	Mr. Dang Van Ban							-	0.0%	Biological Father
5.2	Ms. Luong Thi Nhung							-	0.0%	Biological Mother
5.3	Mr. Nguyen Van Tac							-	0.0%	Father-in-law
5.4	Ms. Nguyen Thi Thuan							-	0.0%	Mother-in-law
5.5	Mr. Nguyen Van Tien							300,000	0.7%	Husband

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
5.6	Nguyen Minh Tuan							-	0,0%	Biological Son
5.7	Nguyen Minh Quan							-	0,0%	Biological Son
5.8	Ms. Dang Trang Linh							-	0,0%	Younger Sister
5.9	Mr. Dang Anh Phao							-	0,0%	Younger Brother
5.10	Mr. Nguyen Dinh Hung							-	0,0%	Younger Brother-in-law
5.11	Ms. Cao Thi Thanh Lan							-	0,0%	Sister-in-law
5.12	CDC Nha Trang Investment Joint Stock Company			4201922964		Department of Planning and Investment of Khanh Hoa Province	LK114 Road 1E An Vien Coastal Urban Area, Nam Nha Trang Ward, Khanh Hoa Province.	-	0,0%	Ms. Dang Thanh Trang is the Chairman of the Board of Directors cum General Director of this organization
5.13	CDC Holding Joint Stock Company			0107936560		Department of Planning and Investment of Hanoi City	LK51-53, Galaxy 5, Ngan Ha Van Phuc Residential Area, 69 To Huu Street, Ha Dong Ward, Hanoi City	-	0,0%	Ms. Dang Thanh Trang is the General Director, Representative of Ownership of this organization / CEO
5.14	SIL LEASING Joint Stock Company			2301310792		Department of Planning and Investment of Bac Ninh Province	CO House, Ap Don Market Project, Yen Trung Commune, Yen Phong District, Bac Ninh Province, The Socialist Republic of Vietnam	-	0,0%	Ms. Dang Thanh Trang is the representative of CDC's equity at this organization
6	MR. MAI DINH CHAT	028C663366	Deputy General Director					805.000	2,0%	
6.1	Mr. Mai Xuan Thuc							-	0,0%	Biological Father

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
6.2	Ms. Nguyen Thi Tho							-	0,0%	Biological Mother
6.3	Mr. Trinh Quoc Tuan							-	0,0%	Father-in-law
6.4	Ms. Hoang Thi Xuan							-	0,0%	Mother-in-law
6.5	Ms. Trinh Thi Minh Nguyet							-	0,0%	Wife
6.6	Mai Dinh Bach							-	0,0%	Biological Son
6.7	Mai Dinh Tung							-	0,0%	Biological Son
6.8	Mr. Mai Khac Trung							-	0,0%	Elder Brother
6.9	Ms. Mai Thi Tuoi							-	0,0%	Elder Sister
6.10	Mr. Nguyen Van Vinh							-	0,0%	Brother-in-law
6.11	Ms. Le Thi Hoa							-	0,0%	Sister-in-law
6.12	CDC Mechanical & Electrical Joint Stock Company			0107957472		Department of Planning and Investment of Hanoi City	14th Floor, ADI Building, Small Industry and Craft Village Area, Van Phuc Ward, Ha Dong District, Hanoi City, The Socialist Republic of Vietnam	-	0,0%	Mr. Mai Dinh Chat is a Member of the Board of Directors of this organization
6.13	SIL LEASING Joint Stock Company			2301310792		Department of Planning and Investment of Bac Ninh Province	CO House, Ap Don Market Project, Yen Trung Commune, Yen Phong District, Bac Ninh Province, The Socialist Republic of Vietnam	-	0,0%	Mr. Mai Dinh Chat is the General Director of this organization
7	MR. NGUYEN KHAC THINH	028C671378	Deputy General Director					805.000	2,0%	

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
7.1	Mr. Nguyen Khac Phung							-	0.0%	Biological Father
7.2	Ms. Nguyen Thi Bon							-	0.0%	Biological Mother
7.3	Mr. Le Xuan Tuu							-	0.0%	Father-in-law
7.4	Ms. Le Thi Ha							-	0.0%	Wife
7.5	Nguyen Thi Gia Linh							-	0.0%	Biological Daughter
7.6	Nguyen Nhat Anh							-	0.0%	Biological Daughter
7.7	Ms. Nguyen Thi Hau							-	0.0%	Elder Sister
7.8	Ms. Nguyen Thi Ha							-	0.0%	Elder Sister
7.9	Ms. Nguyen Thi Chung							-	0.0%	Elder Sister
7.10	Ms. Nguyen Thi Huyen							-	0.0%	Elder Sister
7.11	Mr. Nguyen Danh Dan							-	0.0%	Brother-in-law
7.12	Mr. Nguyen The Thanh							-	0.0%	Brother-in-law
7.13	Mr. Nguyen Dang Xo							-	0.0%	Brother-in-law
7.14	CDC Mechanical & Electrical Joint Stock Company			0107957472		Department of Planning and Investment of Hanoi City	14th Floor, ADI Building, Small Industry and Craft Village Area, Van Phuc Ward, Ha Dong District, Hanoi City, The Socialist Republic of Vietnam	-	0.0%	Mr. Nguyen Khac Thinh is a Member of the Board of Directors of this organization
8.1	MR. NGUYEN VAN LINH		Deputy General Director					-	0.0%	
8.1	Ms. Duong Thi Chien							-	0.0%	Biological Mother
8.2	Ms. Nguyen Thi Hong							-	0.0%	Mother-in-law
8.3	Ms. Nguyen Thi Huong							-	0.0%	Wife

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
8.4	Nguyen Gia Linh							-	0.0%	Biological Daughter
8.5	Nguyen Lam Vu							-	0.0%	Biological Daughter
8.6	Mr. Nguyen Thanh Tung							-	0.0%	Younger Brother
9.1	MS. TRAN THI THANH HUONG	028C693859	Head of the Supervisory Board					30.000	0.1%	
9.1	Mr. Tran Hong Phong							-	0.0%	Biological Father
9.2	Ms. Tran Thi Minh Phuong							-	0.0%	Biological Mother
9.3	Mr. Nguyen Trong Thong							-	0.0%	Husband
9.4	Nguyen Nhat Minh							-	0.0%	Biological Son
9.5	Nguyen Tung Lam							-	0.0%	Biological Son
9.6	Ms. Tran Thi Quynh							-	0.0%	Younger Sister
9.7	Mr. Le Van Huan							-	0.0%	Younger Brother-in-law
10.1	MR. PHAN DUC GIAP	028C613694	Member of the Supervisory Board					100.000	0.2%	Supervisor
10.1	Mr. Phan Duc Quang							-	0.0%	Biological Father
10.2	Ms. Bui Thi Huong							-	0.0%	Biological Mother
10.3	Mr. Chu Van An							-	0.0%	Father-in-law
10.4	Ms. Nguyen Thi Quy							-	0.0%	Mother-in-law
10.5	Ms. Chu Thi Hang Nga							-	0.0%	Wife
10.6	Phan Duc Chi Duong							-	0.0%	Biological Son
10.7	Phan Lam Anh							-	0.0%	Biological Daughter

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
10.8	Mr. Phan Duc Anh							-	0.0%	Elder Brother
10.9	Ms. Tran Thi Dung							-	0.0%	Sister-in-law
10.10	Mr. Phan Duc Dung							-	0.0%	Elder Brother
10.11	Ms. Cao Thi Thu Trang							-	0.0%	Sister-in-law
10.12	Ms. Phan Duc Tan							-	0.0%	Younger Sister
10.13	Ms. Nguyen Phan Ha Thuan							-	0.0%	Younger Sister-in-law
11.1	MS. NGUYEN THILE	028C673992	Member of the Supervisory Board					20,000	0.0%	
11.1	Mr. Nguyen Duc Toan							-	0.0%	Biological Father
11.2	Ms. Doan Thi Dung							-	0.0%	Biological Mother
11.3	Ms. Hoang Thi May							-	0.0%	Mother-in-law
11.4	Mr. Ma Doan Nghiep							-	0.0%	Husband
11.5	Ma Doan Phong							-	0.0%	Biological Son
11.6	Ma Nha Uyen							-	0.0%	Biological Daughter
11.7	Ms. Nguyen Thi Tuyen							-	0.0%	Elder Sister
11.8	Ms. Nguyen Thi Nga							-	0.0%	Elder Sister
11.9	Mr. Phan Quoc Hung							-	0.0%	Brother-in-law
11.10	Mr. Phan Van Minh							-	0.0%	Younger Brother-in-law
12.1	MS. NGUYEN THI THUY	028C617288	Chief Accountant					299,999	0.7%	
12.1	Ms. Nguyen Thi Kiem							-	0.0%	Biological Mother

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
12.2	Mr. Tran Ngoc Truong							-	0,0%	Father-in-law
12.3	Ms. Tran Thi Bo							-	0,0%	Mother-in-law
12.4	Mr. Tran Ngoc Cuong							-	0,0%	Husband
12.5	Ms. Nguyen Thi Van							-	0,0%	Younger Sister
12.6	Mr. Nguyen Hung Dung							-	0,0%	Younger Brother-in-law
12.7	Ms. Nguyen Thi Nga							-	0,0%	Younger Sister
12.8	Mr. Nguyen Dinh Khoa							-	0,0%	Younger Brother-in-law
12.9	Tran Ngoc Dung							-	0,0%	Biological Son
12.10	Tran Nguyen Thao Nguyen							-	0,0%	Biological Daughter
13	MR. NGUYEN VAN DUC		Company Secretary cum Authorized Information Disclosure Officer					-	0,0%	
13.1	Mr. Nguyen Van Minh							-	0,0%	Biological Father
13.2	Ms. Cao Thi Hoai Thu							-	0,0%	Biological Mother
14	MR. NGUYEN VAN TIEN	028C643395	Deputy General Director					300.000	0,7%	
14.1	Mr. Nguyen Van Tac							-	0,0%	Biological Father
14.2	Ms. Nguyen Thi Thuan							-	0,0%	Biological Mother
14.3	Mr. Dang Van Ban							-	0,0%	Father-in-law

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
14.4	Ms. Luong Thi Nhung							-	0.0%	Mother-in-law
14.5	Ms. Dang Thanh Trang	028C662299	Member of the BOD cum General Director					10.720.000	26,6%	Wife
14.6	Mr. Nguyen Minh Tuan							-	0.0%	Biological Son
14.7	Mr. Nguyen Minh Quan							-	0.0%	Biological Son
14.8	Ms. Nguyen Thi Ngan							-	0.0%	Younger sister
14.9	Mr. Dang Van Tien							-	0.0%	Brother-in-law
14.10	CDC Mechanical & Electrical Joint Stock Company			0107957472	10/08/2017	Hanoi City Department of Planning and Investment	DI3 - NV10, plot number 11, New urban area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City.	-	0.0%	Mr. Nguyen Van Tien is the legal representative of this organization.