

**CDC CONSTRUCTION
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 35/CBTT-CDC
*Re: Disclosure of 6-month
Corporate Governance Report
2025*

Hanoi, July 29, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- HoChiMinh Stock Exchange

1. Name of the organization: CDC Construction Joint Stock Company

- Securities code: CCC
- Address: LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, No. 69 To Huu Street, Ha Dong Ward, Hanoi City.
- Phone number: 024.3943.0888
- Email: info@cdcx.com.vn

2. Content of the disclosure:

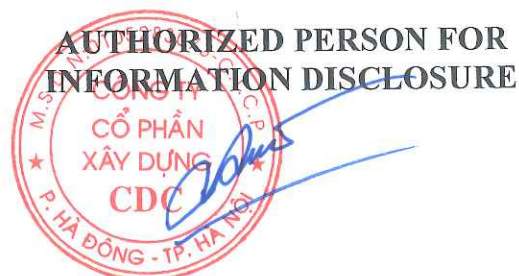
CDC Construction Joint Stock Company hereby discloses the Semi-Annual Corporate Governance Report for the first 6 months of 2025.

3. This information has been published on the official website of CDC Construction Joint Stock Company on July 29, 2025 at the following link: <https://cdcx.com.vn/bao-cai-thuong-nien/>.

We hereby undertake that the disclosed information is true and take full legal responsibility for the content of the information disclosed.

Attached document:

- Report No. 03/BC-CDC dated July 29, 2025



NGUYEN VAN DUC

**CDC CONSTRUCTION JOINT
STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 03/BC-CDC

Ha Noi, July 29, 2025

REPORT

Corporate Governance Status for the First 6 Months of 2025

To:

- The State Securities Commission;
- Ho Chi Minh Stock Exchange.
- Company Name: CDC CONSTRUCTION JOINT STOCK COMPANY
- Head Office Address: LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, 69 To Huu, Ha Dong Ward, Hanoi City
- Telephone: 024.3943.0888 ext 113. Email: ducnv@cdcxd.com.vn
- Charter Capital: 402.500.000.000 VND
- Stock Code: CCC
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

In the first 06 months of 2025, the Company did not convene a General Meeting of Shareholders and did not solicit shareholder opinions in writing to approve resolutions of the General Meeting of Shareholders.

II. Board of Directors (6-Month Report)

1. Information on Board of Directors (BOD) Members

No.	BOD Member	Position (Independent BOD Member, Non-Executive BOD Member)	Date of Commencement/Cessation as BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Mr. Ngo Tan Long	Chairman of the BOD	15/09/2021	
2	Mr. Le Van Quang	Non-Executive BOD Member	15/09/2021	
3	Mr. Ngo Quy Nham	Independent BOD Member	01/11/2023	
4	Mr. Tran Van Truong	Vice Chairman of the BOD	15/09/2021	
5	Ms. Dang Thanh Trang	BOD Member	15/09/2021	

2. BOD Meetings

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Mr. Ngo Tan Long	16/16	100%	
2	Mr. Le Van Quang	16/16	100%	
3	Mr. Ngo Quy Nham	16/16	100%	
4	Mr. Tran Van Truong	16/16	100%	

5	Ms. Dang Thanh Trang	16/16	100%	
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3. Oversight Activities of the BOD over the Board of Management

- The BOD overseen the preparation and implementation of the annual business, investment, and financial plans of the Board of Management in accordance with the strategic objectives approved by the General Meeting of Shareholders.
- The BOD monitors the progress and completion level of tasks assigned to the Board of Management, ensuring compliance with content, deadlines, and quality.
- Through the review of periodic financial reports (quarterly, semi-annual, annual), the BOD assesses the transparency and reasonableness of the Board of Management's financial management. It also supervises compliance with legal regulations on taxation, accounting, and auditing.
- The BOD reviews and/or approves major investment policies and transactions or related party transactions in accordance with the Company's Charter and the Law on Enterprises.
- The BOD regularly requests the Board of Management to report on the results of production and business plan implementation, analyze reasons for target variances, and propose corrective solutions.
- Assesses the appointment and dismissal of senior management positions according to delegated authority.
- Supervises the establishment and operation of the organizational structure and internal regulations.
- Inspects compliance with laws and internal regulations.
- The BOD supervises the Board of Management's compliance with legal regulations, the Company's Charter, and internal governance regulations during its operation.
- The BOD ensures that the Board of Management fully complies with information disclosure obligations as required by law and within the stipulated timeframe, especially since the Company is a public company.
- The BOD periodically holds meetings to receive reports from the Board of Management, exchange, raises question, and provide direct guidance.

4. Activities of Sub-committees of the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (6-Month Report)

No.	Resolution/Decision No.	Date	Content	Approval Rate
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1	01/2025/NQ-HĐQT	13/01/2025	Approval of transactions with CDC Mechanical Electrical Joint Stock Company	100%
2	02/2025/NQ-HĐQT	17/02/2025	Approval of changes in the organizational structure of departments	100%
3	03/2025/NQ-HĐQT	21/03/2025	Approval of the delisting from UPCoM	100%
4	04/2025/NQ-HĐQT	24/03/2025	Approval of credit limits and transactions at Techcombank	100%
5	04A/2025/NQ-HĐQT	01/04/2025	Approval of salary regulations	100%
6	04B/2025/QĐ-HĐQT	01/04/2025	Decision to issue salary regulations	100%
7	05/2025/NQ-HĐQT	02/04/2025	Resolution approving the stock valuation method and registration of the first trading day on HOSE	100%
8	06/2025/NQ-HĐQT	08/04/2025	Resolution establishing the organizing committee for charitable programs	100%
9	06A/2025/NQ-HĐQT	08/04/2025	Resolution promulgating Internal Audit Regulations	100%
10	07/2025/NQ-HĐQT	10/04/2025	Resolution replacing Resolution No. 05/2025/NQ-HĐQT approving the stock valuation method and registration of the first trading day on HOSE	100%
11	08/2025/NQ-HĐQT	11/04/2025	Approval of credit limit at Vietinbank	100%

12	09/2025/NQ-HĐQT	23/04/2025	Approval of credit limit at BIDV	100%
13	10/2025/NQ-HĐQT	22/05/2025	Approval of transactions with CDC Mechanical Electrical Joint Stock Company	100%
14	11/2025/NQ-HĐQT	23/05/2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders	100%
15	12/2025/NQ-HĐQT	12/06/2025	Approval of transactions with CDC Mechanical Electrical Joint Stock Company	100%
16	13/2025/NQ-HĐQT	13/06/2025	Approval of signing the construction contract for the Commercial Center, Office, Apartment Complex Project in Cau Vinh Tuy	100%
17	14/2025/NQ-HĐQT	26/06/2025	Approval of transactions with CDC Mechanical Electrical Joint Stock Company	100%

III. Supervisory Board (6-Month Report)

1. Information on Supervisory Board (SB) Members

No.	SB Member	Position	Date of Commencement/Cessation as SB Member/Audit Committee	Professional Qualification

1	Ms. Tran Thi Thanh Huong	Head of SB	15/09/2021	Bachelor of Accounting
2	Ms. Nguyen Thi Le	SB Member	28/07/2023	Bachelor of Economics
3	Mr. Phan Duc Giap	SB Member	15/09/2021	Construction Engineer

2. SB Meetings

No.	SB Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Ms. Tran Thi Thanh Huong	02/02	100%	100%	
2	Ms. Nguyen Thi Le	02/02	100%	100%	
3	Mr. Phan Duc Giap	02/02	100%	100%	

3. Oversight Activities of the SB over the Board of Directors, Board of Management, and Shareholders

3.1. Towards the Board of Directors (BOD)

- Implement supervision of compliance with laws, the Charter, and Resolutions of the General Meeting of Shareholders.
- Verify the reasonableness and legality of the BOD's resolutions and decisions.
- Attend BOD meetings when necessary.
- Propose or request the BOD to provide documents.

3.2. Towards the Board of Management

- Supervise the operational activities of the General Director and Deputy General Directors.
- Inspect accounting books and financial reports.
- Propose handling of violations if any.

3.3. Towards Shareholders

- Supervise the exercise of legitimate rights of shareholders.
- Monitor compliance with information disclosure obligations by major shareholders or insiders.

4. Coordination between the SB and the activities of the BOD, Board of Management, and other Management Personnel

- The SB has prepared its operational plan for 2024, submitted it to the BOD and Board of Management for information and to direct functional departments within the company to coordinate with the SB in carrying out its work.
- Submitted quarterly reports assessing the company's financial situation and operational status.

5. Other Activities of the SB: None

IV. Board of Management

No.	Member of Board of Management	Date of Birth	Professional Qualification	Date of Appointment /Member of Board of Management
1	Ms. Dang Thanh Trang	20/12/1983	Master of Economics	03/06/2024
2	Mr. Nguyen Khac Thinh	20/08/1981	Construction Engineer	01/09/2023
3	Mr. Mai Dinh Chat	05/01/1986	Master of Construction Management	01/09/2023
4	Mr. Nguyen Van Linh	06/11/1980	Construction Engineer	11/07/2024

On June 24, 2025, Mr. Nguyen Huu Bang was dismissed from the position of Deputy General Director and his labor contract was terminated based on his resignation letter and

the General Director's decision to dismiss and terminate the labor contract.

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment
Ms. Nguyen Thi Thuy	22/02/1979	Bachelor of Accounting	01/09/2023

VI. Corporate Governance Training

In the first 06 months of 2025, the BOD assigned the person in charge of corporate governance to attend workshops and share corporate governance experiences organized by the State Securities Commission, Vietnam Securities Depository and Clearing Corporation (VSDC), and Vietnam Institute of Directors (VIOD).

At the same time, the BOD also directed the Board of Management to coordinate in updating, compiling, and widely disseminating to the Board of Directors, management, and employees of the Company information regarding policy changes related to corporate governance to align with the current development context.

VII. List of Related Persons of Public Companies (6-Month/Annual Report) and Transactions of Related Persons with the Company

- 1. List of Related Persons of the Company:** As per Appendix 01 attached to this report.
- 2. Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Insiders, Related Persons of Insiders:** As per Appendix 02 attached to this report.
- 3. Transactions between Company Insiders, Related Persons of Insiders and Subsidiaries, Companies controlled by the Company:** None.
- 4. Transactions between the Company and Other Parties**

4.1. Transactions between the Company and companies where a member of the BOD, member of the Supervisory Board, Director (General Director) and other management personnel has been or is a founding member or a member of the BOD, Director (General Director) within the last three (03) years (calculated at the time of this report)

On May 06, 2024, Mr. Le Van Quang – Member of the Board of Directors of CDC, ceased to hold the position of legal representative and member of the Board of Directors of VIETHOUSE Hanoi Construction Joint Stock Company. Therefore, from May 06, 2024, VIETHOUSE Hanoi Construction Joint Stock Company is no longer a related party of CDC

Construction Joint Stock Company. Statistics of transactions with VIETHOUSE Hanoi Construction Joint Stock Company as required in this Section 4.1 from January 01, 2025, to June 30, 2025, are as follows:

Unit: VND

No.	Content	Value
1	CDC Construction Joint Stock Company leases out machinery and equipment	2.741.200.000
2	CDC Construction Joint Stock Company purchases goods and materials	196.879.081.330
3	CDC Construction Joint Stock Company purchases construction and installation services	163.541.987.492
4	CDC Construction Joint Stock Company purchases other services	166.883.500
	Total	363.329.152.322

4.2. Transactions between the Company and companies where a related person of a member of the BOD, member of the Supervisory Board, Director (General Director) and other management personnel is a member of the BOD, Director (General Director): None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, members of the Supervisory Board, Directors (General Directors) and other management personnel: None.

VIII. Share Transactions of Insiders and Related Persons of Insiders (6-Month Report)

1. List of Insiders and Related Persons of Insiders: As per Appendix 03 attached to this report.

2. Transactions of Insiders and Related Persons with Company Shares: No share transactions by insiders and their related persons occurred in the first 6 months of 2025.

IX. Other Noteworthy Issues: None. *ch*

Recipient:

- As above
- File: VT.

CHAIRMAN OF THE BOARD OF
DIRECTORS *h*



Ngo Tan Long



APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANY
(Updated as of June 30, 2025)

No.	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport/Citizen ID No.	Date of Issue	Place of Issue	Address	Time of Commencement of Affiliation with the Company/Insider	Time of Termination of Affiliation with the Company/Insider	Reasons	Relationship with the Company
1	Mr. Ngo Tan Long	028C666777	Chairman of the Board of Directors (BOD)					10/2016			Internal person, major shareholder
2	Mr. Ngo Quy Nham	028C686286	Independent Member of the BOD					01/11/2023			Internal person
3	Mr. Le Van Quang	028C666288	Member of the BOD					2018			Internal person
4	Mr. Tran Van Trong	028C668866	Vice Chairman of the BOD					11/2017			Internal person, major shareholder
5	Ms. Dung Thanh Trang	028C662299	Member of the BOD					07/2019			Internal person, major shareholder
6	Mr. Nguyen Khac Thinh	028C671378	Deputy General Director (DGD)					2022			Internal person
7	Mr. Mai Dinh Chai	028C663366	Deputy General Director (DGD)					2019			Internal person
8	Mr. Nguyen Van Linh	-	Deputy General Director (DGD)					07/2024			Internal person
9	Mr. Nguyen Huu Bang		Deputy General Director (DGD)					09/2024	24/06/2025	Resignation and termination of labor contract as per the General Director's Decision	Internal person
10	Ms. Tran Thi Thanh Huong	028C693859	Head of the Supervisory Board (BKS)					15/09/2023			Internal person
11	Mr. Phan Duc Giap	028C613694	Member of the Supervisory Board (BKS)					15/09/2023			Internal person
12	Mr. Nguyen Thi Le	028C673992	Member of the Supervisory Board (BKS)					28/07/2023			Internal person
13	Ms. Nguyen Thi Thuy	028C617288	Chief Accountant					01/09/2023			Internal person
14	Mr. Nguyen Van Due		Company's International Business Department Staff					01/04/2024			Internal person
15	Nguyen Tien Dat							08/2017			Major shareholder
16	CDC Holding Joint Stock Company			0107936560	26/07/2017	Department of Planning and Investment of Hanoi City (Now Department of Finance of Hanoi City)	1K51-53, Galaxy 5, Ngan Ha Van Phuc Residential Area, 69 To Hua Street, Van Phuc Ward, Ha Dong District, Hanoi City, The Socialist Republic of Vietnam	07/2018			Major shareholder
17	Le Hong Linh							2011			Major shareholder
18	SIL LEASING Joint Stock Company			2301310792	15/11/2024	Department of Planning and Investment of Hanoi City (Now Department of Finance of Bac Ninh Province)	CO House, Ap Don Market Project, Yen Trung Commune, Yen Phong District, Bac Ninh	15/11/2024			Affiliated company

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PARTIES OF INSIDERS

No.	Name of Organization/Individual	Relationship with the Company	ID/Passport No., Date of Issue, Place of Issue	Registered/Contact Address	Transaction Period with the Company	Resolution/Decision of the GMS/BOD... (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Notes
1	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 01/2025/NQ-HDQT dated 13/01/2025	- Value (VAT included): VND 86.330.611.911 - Contract Content: Provision of labor and auxiliary materials for the construction of M&E and Fire Protection & Fighting systems (excluding pressurization, smoke extraction, and ventilation systems) for the mixed-use building project (office for lease and condominium for sale) located in My Dinh 1 Ward, Nam Tu Liem District, Hanoi City.	
2	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Value (VAT included): VND 3.145.652.966. - Contract Content: Construction of roof drainage, terrace, and balcony systems for 142 low-rise houses in blocks LK26, LK30 to LK34 of Thuy Nguyen Residential Area Project, Hai Phong City.	
3	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Value (VAT included): VND 974.223.503. - Approval of Contract Addendum No. 05 to Contract No. 012/2022/XT/HDBB/CDC-CCĐ for the construction and completion (Construction and M&E, excluding Fire Protection & Fighting) of 3 basement floors of the Commercial Center block, Financial Center & Commercial Center body at the Mixed-use Commercial Center, Office, Conference Service and Residential for Sale Project located at No. 122-124 Xuan Thuy, Xuan Thuy Ward, Cau Giay District, Hanoi City.	
4	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Addendum 01 value reducing the contract value (VAT included): VND 4.104.633.196. - Approval of Contract Addendum No. 01 to Construction Contract No.: 022/2023/MIX/HDBB/CDC-CDE signed on 17/07/2023 between CDC Construction Joint Stock Company and CDC Mechanical & Electrical Joint Stock Company regarding "Construction and completion of M&E system for the main body of the Wedding Center block (excluding Fire Protection & Fighting)" under the Project: Mixed-use Commercial Center, Office, Conference Service and Residential for Sale at No. 122-124 Xuan Thuy, Xuan Thuy Ward, Cau Giay District, Hanoi City.	

5	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 10/2025/NQ-HDQT dated 22/05/2025	- Addendum 01 value reducing the contract value (VAT included): VND 438.571.918. - Approval of Addendum No. 05 to Construction Contract No.: 027/2023/VPH/HDBB/CDC-CCD signed on 28/08/2023 between CDC Construction Joint Stock Company and CDC Mechanical & Electrical Joint Stock Company regarding the construction package "Supply of materials, equipment, and installation of power supply and lighting systems; water supply and drainage systems; air conditioning and ventilation systems; and facade lighting system for OKD4 residential-commercial building" under the Investment Project for Construction and Business of Hung Son Villa Area Infrastructure in Quang Hung and Quang Dai Communes, Sam Son City, Thanh Hoa Province. - Addendum 01 value increasing the contract volume and value (VAT included): VND 2.016.123.349. - Approval of signing Addendum 01 to Contract No.: 003/2025/UNH/HDBB/CDC-CCD signed on 23/05/2025 with CDC Mechanical & Electrical Joint Stock Company regarding the item: Construction of roof drainage, terrace, and balcony systems for 233 low-rise houses in blocks LK26, LK30 of Thuy Nguyen Residential Area Project, Hai Phong City.
6	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 12/2025/NQ-HDQT dated 12/06/2025	- Addendum 03 value reducing the contract value (VAT included): VND 1.349.658.706. - Approval of Contract Addendum No. 03 to Construction Contract No.: 005/2022/XVT/HDBB/CDC-CDE signed on 23/12/2022 between CDC Construction Joint Stock Company and CDC Mechanical & Electrical Joint Stock Company regarding "Construction of M&E provisions for the main body of high-rise and adjacent buildings" under the Project: Mixed-use Residential Building 107 Nguyen Tuan at No. 107 Nguyen Tuan, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.
7	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 12/2025/NQ-HDQT dated 12/06/2025	- Addendum 03 value reducing the contract value (VAT included): VND 1.349.658.706. - Approval of Contract Addendum No. 03 to Construction Contract No.: 005/2022/XVT/HDBB/CDC-CDE signed on 23/12/2022 between CDC Construction Joint Stock Company and CDC Mechanical & Electrical Joint Stock Company regarding "Construction of M&E provisions for the main body of high-rise and adjacent buildings" under the Project: Mixed-use Residential Building 107 Nguyen Tuan at No. 107 Nguyen Tuan, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.
8	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 14/2025/NQ-HDQT dated 26/06/2025	- Contract value (VAT included): VND 9.135.179.821. - Provision of materials and labor for the construction of M&E provisions at the Han Riverfront Apartment Complex Project.
9	CDC Mechanical & Electrical Joint Stock Company	Related company of an insider/related party of an insider who is currently an executive director at the Company	0107957472	14th Floor, ADI Building, Van Phuc Small Industrial & Craft Village, Van Phuc Ward, Ha Dong District, Hanoi City	First 6 months of 2025	Resolution No. 14/2025/NQ-HDQT dated 26/06/2025	- Addendum value (VAT included): VND 2.537.838.812. - Adjustment and supplementation of work volume for the package "Construction of M&E provisions for 74 semi-detached villas RV1, RV2 and 24 detached villas RV3, RV5".

APPENDIX 3: LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS

No.	Full Name	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No.	Date of Issue	Place of Issue	Contact Address	Number of Shares Held at Period End	Shareholding Ratio at Period End (%)	Notes
1	MR. NGO TAN LONG	028C666777	Chairman of the Board of Directors					3,220,000	8,0%	
1.1	Ms. Bui Thi Lan							-	0,0%	Biological Mother
1.2	Ms. Ha Thi Mai							-	0,0%	Mother-in-law
1.3	Ms. Le Thi Mai Huong							-	0,0%	Wife
1.4	Mr. Ngo Tan Quang							-	0,0%	Biological Son
1.5	Ngo Mai Phuong							-	0,0%	Biological Daughter
1.6	Ngo Tan Phuc							-	0,0%	Elder Brother
1.7	Mr. Ngo Tan Phuoc							-	0,0%	Elder Brother
1.8	Ms. Dang Thi Huong							-	0,0%	Sister-in-law
1.9	Ms. Nguyen Thi Tich							-	0,0%	Sister-in-law
1.10	CDC Nha Trang Investment Joint Stock Company			4201922964	04/03/2021	Department of Planning and Investment of Khanh Hoa Province	Phone: 02583900390, Address: LK114 Road 1E An Vien Coastal Urban Area, Vinh Truong Ward, Nha Trang City, Khanh Hoa Province	-	0,0%	Mr. Ngo Tan Long is a Member of the BOD of this organization
1.11	CDC Real Estate Investment Joint Stock Company			0109553450	16/03/2021	Department of Planning and Investment of Hanoi City	Phone: 02439955655, Address: LK51-53, Galaxy 5, Ngan Ha Van Phuc Residential Area, 69 To Huu Street, Van Phuc Ward, Ha Dong District, Hanoi City	-	0,0%	Mr. Ngo Tan Long is the Chairman of the BOD of this organization
2	MR. NGO QUY NHAM	028C686286	Independent Member of the BOD					100,000	0,2%	Independent Member of the Board of Directors
2.1	Mr. Ngo Van Duong							-	0,0%	Biological Father
2.2	Ms. Vu Thi Phan							-	0,0%	Biological Mother
2.3	Mr. Nguyen Dang Kiem							-	0,0%	Father-in-law
2.4	Ms. Nguyen Thi Son							-	0,0%	Mother-in-law
2.5	Ms. Nguyen Thi Thu Trang							-	0,0%	Wife
2.6	Ngo Quy Khang							-	0,0%	Biological Son
2.7	Ngo Quy An							-	0,0%	Biological Son
2.8	Mr. Ngo Quang Trung							-	0,0%	Younger Brother
2.9	Ms. Ngo Thu Ha							-	0,0%	Younger Sister
2.10	Ms. Ngo Thi Lien							-	0,0%	Younger Brother-in-law
2.11	Mr. Dang Quang Trung							-	0,0%	Younger Brother-in-law
2.12	Mr. Nguyen Quang Huan							-	0,0%	Younger Brother-in-law
2.13	Ms. Dang Thi Minh							-	0,0%	Younger Sister-in-law
3	MR. LE VAN QUANG	028C666288	Member of the Board of Directors					1,750,000	4,3%	Non-executive Member of the Board of Directors
3.1	Mr. Le Quang Vinh							-	0,0%	Biological Father
3.2	Ms. Ngo Thi Ven							-	0,0%	Biological Mother
3.3	Ms. Nguyen Thi Ngo							-	0,0%	Mother-in-law
3.4	Ms. Pham Thi Phuong Nga							-	0,0%	Wife
3.5	Le Khanh Phuong							-	0,0%	Biological Daughter
3.6	Le Khoi Nguyen							-	0,0%	Biological Daughter

3.7	Ms. Le Thi Xuan											0,0%	Younger Sister
3.8	Mr. Pham Huu Nhat											0,0%	Younger Brother-in-law
3.9	HTI Investment and Trading Co., Ltd.				0107921356	13/07/2017		Department of Planning and Investment of Hanoi City		Phone: 0962556668, Address: LK 23-24, Commercial Residential Area Song Cong - Ha Dong Co., Ltd., Ha Cau Ward, Ha Dong District, Hanoi City	-	0,0%	Mr. Le Van Quang is the Owner of this organization
3.10	CDC Holding Joint Stock Company				0107936560	19/01/2022		Department of Planning and Investment of Hanoi City		Phone: 0962556668, Address: LK51-53, Galaxy 5, Ngan Ha Van Phuc Residential Area, 69 To Huu Street, Van Phuc Ward, Ha Dong District, Hanoi City	-	0,0%	Mr. Le Van Quang is the Chairman of the BOD of this organization
3.11	Binh Thuan Plastic Group Joint Stock Company				0101775116	26/12/2008		Department of Planning and Investment of Hanoi City		Phone: 0981123666, Address: No. 973-975-977 Giai Phong Street, Giap Bat Ward, Hoang Mai District, Hanoi City	-	0,0%	Mr. Le Van Quang is the Chairman of the BOD of this organization
4	MR. TRAN VAN TRUONG	028C668866						Vice Chairman of the BOD			3.220.000	8,0%	
4.1	Mr. Tran Van Hai										-	0,0%	Biological Father
4.2	Ms. Tran Thi Khanh										-	0,0%	Biological Mother
4.3	Ms. La Thi Hanh										-	0,0%	Mother-in-law
4.4	Ms. Tran Ngoc Bich										-	0,0%	Wife
4.5	Tran Bao Nguyen										-	0,0%	Biological Son
4.6	Tran Moc Anh										-	0,0%	Biological Daughter
4.7	Mr. Tran Van Cuong										-	0,0%	Elder Brother
4.8	Ms. Tran Thi Trinh										-	0,0%	Younger Sister
4.9	Mr. Tran Bach										-	0,0%	Younger Brother-in-law
4.10	Ms. Nguyen Thi Thao										-	0,0%	Sister-in-law
4.11	CDC Mechanical & Electrical Joint Stock Company				0107957472	10/08/2017		Department of Planning and Investment of Hanoi City		14th Floor, ADI Building, Small Industry and Craft Village Area, Van Phuc Ward, Ha Dong District, Hanoi City, The Socialist Republic of Vietnam	-	0,0%	Mr. Tran Van Truong is the Chairman of the Board of Directors of this organization
4.12	CDC Nha Trang Joint Stock Company				4201922964	04/03/2021		Department of Planning and Investment of Khanh Hoa Province		Phone: 02583900390, Address: LK1/4 Road 1E An Vien Coastal Urban Area, Vinh Truong Ward, Nha Trang City, Khanh Hoa Province	-	0,0%	Mr. Tran Van Truong is a Member of the BOD of this organization
4.13	SIL LEASING Joint Stock Company				2301310792	15/11/2024		Department of Planning and Investment of Bac Ninh Province		CO House, Ap Don Market Project, Yen Trung Commune, Yen Phong District, Bac Ninh Province, The Socialist Republic of Vietnam	-	0,0%	Mr. Tran Van Truong is a Member of the BOD of this organization
5	MS. DANG THANH TRANG	028C662299						Member of the BOD cum General Director			10.720.000	26,6%	- 3.220.000 shares owned - 7.500.000 shares representing ownership of CDC Holding Joint Stock Company
5.1	Mr. Dang Van Ban										-	0,0%	Biological Father
5.2	Ms. Luong Thi Nhung										-	0,0%	Biological Mother
5.3	Mr. Nguyen Van Tac										-	0,0%	Father-in-law
5.4	Ms. Nguyen Thi Thuan										-	0,0%	Mother-in-law
5.5	Mr. Nguyen Van Tien										300.000	0,7%	Husband
5.6	Nguyen Minh Tuan										-	0,0%	Biological Son

5.7	Nguyen Minh Quan										-	0,0%	Biological Son
5.8	Ms. Dang Trang Linh										-	0,0%	Younger Sister
5.9	Mr. Dang Anh Phao										-	0,0%	Younger Brother-in-law
5.10	Mr. Nguyen Dinh Hung										-	0,0%	Younger Brother-in-law
5.11	Ms. Cao Thi Thanh Lan										-	0,0%	Sister-in-law
5.12	CDC Nha Trang Investment Joint Stock Company				4201922964	04/03/2021	Department of Planning and Investment of Khanh Hoa Province	Phone: 02583900390, Address: LKL I4 Road IE An Vien Coastal Urban Area, Vinh Truong Ward, Nha Trang City, Khanh Hoa Province	-	0,0%			Ms. Dang Thanh Trang is the Chairman of the Board of Directors cum General Director of this organization
5.13	CDC Holding Joint Stock Company				0107936560	26/07/2017	Department of Planning and Investment of Hanoi City	Phone: 0962556668, Address: LK51-53, Galaxy 5, Ngan Ha Van Phuoc Residential Area, 69 To Huu Street, Van Phuoc Ward, Ha Dong District, Hanoi City	-	0,0%			Ms. Dang Thanh Trang is the General Director, Representative of Ownership of this organization / CEO
5.14	SIL LEASING Joint Stock Company				2301310792	15/11/2024	Department of Planning and Investment of Bac Ninh Province	CO House, Ap Don Market Project, Yen Trung Commune, Yen Phong District, Bac Ninh Province, The Socialist Republic of Vietnam	-	0,0%			Ms. Dang Thanh Trang is the representative of CDC's equity at this organization
6	MR. MAI DINH CHAT	028C663366	Deputy General Director						805.000	2,0%			
6.1	Mr. Mai Xuan Thuc								-	0,0%			Biological Father
6.2	Ms. Nguyen Thi Tho								-	0,0%			Biological Mother
6.3	Mr. Trinh Quoc Tuan								-	0,0%			Father-in-law
6.4	Ms. Hoang Thi Xuan								-	0,0%			Mother-in-law
6.5	Ms. Trinh Thi Minh Nguyet								-	0,0%			Wife
6.6	Ms. Mai Bach								-	0,0%			Biological Son
6.7	Ms. Dai Dinh Tung								-	0,0%			Biological Son
6.8	Mr. Mai Khac Trung								-	0,0%			Elder Brother
6.9	Ms. Mai Thi Tuoi								-	0,0%			Elder Sister
6.10	Mr. Nguyen Van Vinh								-	0,0%			Brother-in-law
6.11	Ms. Le Thi Hoa								-	0,0%			Sister-in-law
6.12	CDC Mechanical & Electrical Joint Stock Company				0107957472	10/08/2017	Department of Planning and Investment of Hanoi City	14th Floor, ADI Building, Small Industry and Craft Village Area, Van Phuoc Ward, Ha Dong District, Hanoi City, The Socialist Republic of Vietnam	-	0,0%			Mr. Mai Dinh Chat is a Member of the Board of Directors of this organization
6.13	SIL LEASING Joint Stock Company				2301310792	15/11/2024	Department of Planning and Investment of Bac Ninh Province	CO House, Ap Don Market Project, Yen Trung Commune, Yen Phong District, Bac Ninh Province, The Socialist Republic of Vietnam	-	0,0%			Mr. Mai Dinh Chat is the General Director of this organization
7	MR. NGUYEN KHAC THINH	028C671378	Deputy General Director						805.000	2,0%			
7.1	Mr. Nguyen Khac Phung								-	0,0%			Biological Father
7.2	Ms. Nguyen Thi Bon								-	0,0%			Biological Mother
7.3	Mr. Le Xuan Tui								-	0,0%			Father-in-law
7.4	Ms. Le Thi Ha								-	0,0%			Wife
7.5	Nguyen Thi Gia Linh								-	0,0%			Biological Daughter
7.6	Nguyen Nhat Anh								-	0,0%			Biological Daughter
7.7	Ms. Nguyen Thi Han								-	0,0%			Elder Sister

7.8	Ms. Nguyen Thi Ha										-	0,0%	Elder Sister
7.9	Ms. Nguyen Thi Chung										-	0,0%	Elder Sister
7.10	Ms. Nguyen Thi Huyen										-	0,0%	Elder Sister
7.11	Mr. Nguyen Danh Dan										-	0,0%	Brother-in-law
7.12	Mr. Nguyen The Thanh										-	0,0%	Brother-in-law
7.13	Mr. Nguyen Dang Xo										-	0,0%	Brother-in-law
7.14	CDC Mechanical & Electrical Joint Stock Company			0107957472	10/08/2017	Department of Planning and Investment of Hanoi City	14th Floor, ADI Building, Small Industry and Craft Village Area, Van Phue Ward, Ha Dong District, Hanoi City, The Socialist Republic of Vietnam	-	0,0%	Mr. Nguyen Khac Thin is a Member of the Board of Directors of this organization			
8	MR. NGUYEN VAN LINH	Deputy General Director						-	0,0%				
8.1	Ms. Duong Thi Chien							-	0,0%	Biological Mother			
8.2	Ms. Nguyen Thi Hong							-	0,0%	Mother-in-law			
8.3	Ms. Nguyen Thi Huong							-	0,0%	Wife			
8.4	Nguyen Gia Linh							-	0,0%	Biological Daughter			
8.5	Nguyen Lam Yu							-	0,0%	Biological Daughter			
8.6	Mr. Nguyen Thanh Tung							-	0,0%	Younger Brother			
9	MS. TRAN THI THANH HUONG	Head of the Supervisory Board	028C693859					30.000	0,1%				
9.1	Mr. Tran Hong Phong							-	0,0%	Biological Father			
9.2	Ms. Tran Thi Minh Phuong							-	0,0%	Biological Mother			
9.3	Mr. Nguyen Trong Thong							-	0,0%	Husband			
9.4	Nguyen Nhat Minh							-	0,0%	Biological Son			
9.5	Nguyen Tung Lam							-	0,0%	Biological Son			
9.6	Ms. Tran Thi Quynh							-	0,0%	Younger Sister			
9.7	Mr. Le Van Huan							-	0,0%	Younger Brother-in- law			
10	MR. PHAN DUC GIAP	Member of the Supervisory Board	028C613694					100.000	0,2%	Supervisor			
10.1	Mr. Phan Duc Quang							-	0,0%	Biological Father			
10.2	Ms. Bui Thi Huong							-	0,0%	Biological Mother			
10.3	Mr. Chu Van An							-	0,0%	Father-in-law			
10.4	Ms. Nguyen Thi Quy							-	0,0%	Mother-in-law			
10.5	Ms. Chu Thi Hang Nga							-	0,0%	Wife			
10.6	Phan Duc Chi Duong							-	0,0%	Biological Son			
10.7	Phan Lam Anh							-	0,0%	Biological Daughter			
10.8	Mr. Phan Duc Anh							-	0,0%	Elder Brother			
10.9	Ms. Tran Thi Dung							-	0,0%	Sister-in-law			
10.10	Mr. Phan Duc Dung							-	0,0%	Elder Brother			
10.11	Ms. Cao Thi Thu Trang							-	0,0%	Sister-in-law			
10.12	Ms. Phan Duc Tan							-	0,0%	Younger Sister			
10.13	Ms. Nguyen Phan Ha Thuan							-	0,0%	Younger Sister-in- law			
11	MS. NGUYEN THI LE	Member of the Supervisory Board	028C673992					20.000	0,0%				
11.1	Mr. Nguyen Duc Toan							-	0,0%	Biological Father			
11.2	Ms. Doan Thi Dung							-	0,0%	Biological Mother			
11.3	Ms. Hoang Thi May							-	0,0%	Mother-in-law			
11.4	Mr. Ma Doan Nghiep							-	0,0%	Husband			
11.5	Ma Doan Phong							-	0,0%	Biological Son			
11.6	Ma Nha Uyen							-	0,0%	Biological Daughter			

11.7	Ms. Nguyen Thi Tuyen											-	0,0%	Elder Sister
11.8	Ms. Nguyen Thi Nga											-	0,0%	Elder Sister
11.9	Mr. Pham Quoc Hung											-	0,0%	Brother-in-law
11.10	Mr. Pham Van Minh											-	0,0%	Younger Brother-in-law
12	MS. NGUYEN THI THUY	028C617288	Chief Accountant									299,999	0,7%	
12.1	Ms. Nguyen Thi Kiem											-	0,0%	Biological Mother
12.2	Mr. Tran Ngoc Truong											-	0,0%	Father-in-law
12.3	Ms. Tran Thi Bo											-	0,0%	Mother-in-law
12.4	Mr. Tran Ngoc Cuong											-	0,0%	Husband
12.5	Ms. Nguyen Thi Van											-	0,0%	Younger Sister
12.6	Mr. Nguyen Hung Dung											-	0,0%	Younger Brother-in-law
12.7	Ms. Nguyen Thi Nga											-	0,0%	Younger Sister
12.8	Mr. Nguyen Dinh Khoa											-	0,0%	Younger Brother-in-law
12.9	Tran Ngoc Dung											-	0,0%	Biological Son
12.10	Tran Nguyen Thao Nguyen											-	0,0%	Biological Daughter
13	MR. NGUYEN VAN DUC		Company Secretary cum Authorized Information Disclosure Officer									-	0,0%	
13.1	Mr. Nguyen Van Minh											-	0,0%	Biological Father
13.2	Ms. Cao Thi Hoai Thu											-	0,0%	Biological Mother