

No.: 31/CBTT-CDC

Hanoi, July 22nd, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- HoChiMinh Stock Exchange

1. Name of the organization: CDC Construction Joint Stock Company

- Securities code: CCC
- Address: LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, No. 69 To Huu Street, Ha Dong Ward, Hanoi City.
- Phone number: 024.3943.0888
- Email: info@cdcxd.com.vn

2. Content of the disclosure:

CDC Construction Joint Stock Company hereby announces Board of Directors' Resolution No. 17/2025/NQ-HĐQT dated July 22, 2025, regarding the amendment and supplementation of the 2025 Annual General Meeting of Shareholders' documents. Board of Directors' Resolution No. 17/2025/NQ-HĐQT and the amended and supplemented documents are attached hereto.

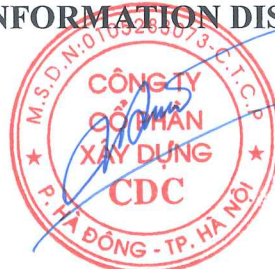
3. This content was disclosed on the website of CDC Construction Joint Stock Company on July 22, 2025, at the following link: <https://cdcxd.com.vn/dai-hoi-co-dong/>.

We hereby undertake that the disclosed information is true and take full legal responsibility for the content of the information disclosed.

Attached documents:

- Resolution 17/2025/NQ-HĐQT;
- Proposal No. 07/TTr-HĐQT.

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



NGUYEN VAN DUC

**CDC CONSTRUCTION JOINT
STOCK COMPANY**

No.: 17/2025/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, July 22, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS
CDC CONSTRUCTION JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law 2020 and its amending and supplementing documents, along with the guiding implementation documents;
- Pursuant to the Charter of CDC Construction Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting of CDC Construction Joint Stock Company No.: 17/2025/BB-HĐQT dated July 22, 2025.

RESOLVES:

Article 1. Approve the amendment and supplementation of Proposal No. 04/TTr-HĐQT dated July 04, 2025, concerning the submission of amendments and additions to the Company Charter. The amended contents of the proposal are attached to this Resolution.

Article 2. Assign the Chairman of the Board of Directors to implement the approved contents and disclose the amended and supplemented General Meeting of Shareholders' documents as approved by the Board of Directors.

Article 3. The members of the Board of Directors, the Board of Management, and all relevant Divisions/Departments/Committees, as well as individuals concerned, are responsible for implementing this decision.

Article 4. This Resolution shall take effect from the date of its signing.

Recipient:

- Company Shareholders
- SSC) HOSE (For public disclosure)
- As per Article 3
- For Filing: Corporate Affairs Dept., Executive Office, Document Control/Archivist, 02 copies.

ON BEHALF OF THE BOARD OF DIRECTORS



Ngô Tân Long

PROPOSAL

Re: Amendment and Supplement to the Company's Charter

To: The General Meeting of Shareholders of CDC Construction Joint Stock Company

Pursuant to:

- *The Enterprise Law of 2020, as amended and supplemented in 2022;*
- *The Securities Law of 2019 and its guiding documents;*
- *Law No. 72/2025/QH15 on the Organization of Local Government, ratified by the National Assembly on 16 June 2025;;*
- *Resolution No. 1656/NQ-UBTVQH15 of the Standing Committee of the National Assembly regarding the re-arrangement of commune-level administrative units in Hanoi in 2025;*
- *The Charter of CDC Construction Joint Stock Company;*

Based on the regulations stipulated in Article 1 of the Law on Local Government Organization, passed by the National Assembly on June 16, 2025, and Clause 43, Article 1 of Resolution 1656/NQ-UBTVQH15, The Socialist Republic of Vietnam currently organizes administrative units into two levels: Provincial level and Commune level (eliminating the District-level administrative unit). Concurrently, commune/ward-level units in Hanoi City are being reorganized. Therefore, to update the address of CDC Construction Joint Stock Company's headquarters in accordance with the new administrative units and to serve the needs of its production and business activities, the Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for approval:

1. Change of Head Office Address:

- **Current address:** LK 18–24, Galaxy 8, Van Phuc Galaxy Residential Area, 69 To Huu Street, Van Phuc Ward, Ha Dong District, Viet Nam.
- **New address:** LK 18–24, Galaxy 8, Van Phuc Galaxy Residential Area, 69 To Huu Street, Ha Dong Ward, Hanoi City, Viet Nam.

2. Amendment and Supplement to Point h, Clause 1, Article 1 of the Charter of CDC Construction Joint Stock Company

Previous Content:

h/ **"Enterprise Manager"** refers to the company's managers, including the Chairman of the Board of Directors, Vice Chairman of the Board of Directors, members of the Board of Directors, General Director, and individuals holding other managerial positions as stipulated in this Charter.

Amended Content:



h/ **"Enterprise Manager"** refers to the company's managers, including the Chairman of the Board of Directors, Vice Chairman of the Board of Directors, members of the Board of Directors, General Director, **Project Director**, and individuals holding other managerial positions as stipulated in this Charter.

Reason for Amendment: To add a managerial position to meet the conditions for applying for work permits for foreign project managers.

3. Supplementation of Article 37A Regulating the Rights and Obligations of the Project Director

Article 37A. Rights and Obligations of the Project Director

1. Represent the Company in organizing, managing, and coordinating all activities of the construction project.
2. Act as the Company's representative when working with the Employer (Investor), Contractors, Government authorities, and relevant Consultants.
3. Sign technical documents, reports, and financial records within the authorized scope.
4. Approve detailed plans, construction methods, and technical solutions as delegated.
5. Assign and coordinate tasks among project personnel.
6. Develop, manage, supervise, and control the overall project plan, including scope, schedule, cash flow, budget, quality, and contract volume.
7. Ensure full compliance with legal requirements such as construction permits, acceptance/inspection procedures, labor safety, and environmental protection.
8. Organize acceptance and handover procedures for each stage and upon project completion in accordance with State regulations and internal Company policies.
9. Perform other rights and responsibilities as prescribed by the Company.

4. Amendment clause 6, 7, 8 of Article 29: Chairman and Vice Chairman of the Board of Directors

"6. The Board of Directors may appoint more than one Vice Chairman of the Board of Directors. The number of Vice Chairmen of the Board of Directors at any given time shall be determined by the Board of Directors.

7. The allocation of functions and duties among the Vice Chairmen of the Board of Directors shall be determined by the Board of Directors.

8. In cases where the Company has two or more Vice Chairmen of the Board of Directors, the Board of Directors shall convene and deliberate to appoint one Vice Chairman of the Board of Directors as the legal representative as stipulated in Clause 1, Article 3 of these Articles of Association."

Reason: This amendment is made to align with the Company's development orientation in the upcoming period.

5. Amendment to Clause 1, Article 26 regarding the composition and term of the Board

of Directors' members:

Prior Content: The Board of Directors consists of five members. Members of the Board of Directors are not subject to the provisions of Clause 2, Article 17 of the Enterprise Law.

Amended Content: The Board of Directors consists of six members. Members of the Board of Directors are not subject to the provisions of Clause 2, Article 17 of the Enterprise Law.

6. The General Meeting of Shareholders hereby authorizes the Board of Directors and/or the Company's legal representative to:

- i. Implement adjustments, amendments, and additions to the Charter as required by competent state authorities (if any); Carry out procedures for changing enterprise registration contents, securities registration certificates, and other related procedures at competent organizations and state agencies after the contents of this proposal are approved by the General Meeting of Shareholders.
- ii. To approve the full text of the Charter incorporating all amendments and supplements as resolved by the General Meeting of Shareholders and as required by competent State authorities (if any), ensuring compliance with applicable law and the Company's internal regulations.

7. This submission replaces Submission No. 04/TTr-HĐQT dated July 4, 2025, regarding the amendment and supplementation of the company's charter.

The Board of Directors respectfully requests the General Meeting of Shareholders to review and approve the foregoing.

Sincerely ./.

Recipients:

- As above;
- BOD.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

MR.NGO TAN LONG