CDC CONSTRUCTION JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.: 32/CBTT-CDC

Hanoi, July 22nd, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam

- HoChiMinh Stock Exchange

- 1. Name of the organization: CDC Construction Joint Stock Company
- Securities code: CCC
- Address: LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, No. 69 To Huu Street, Ha Dong Ward, Hanoi City.
- Phone number: 024.3943.0888
- Email: info@cdcxd.com.vn

2. Content of the disclosure:

CDC Construction Joint Stock Company Announces Draft Resolution for the 2025 Annual General Meeting of Shareholders

3. This content was disclosed on the website of CDC Construction Joint Stock Company on July 22, 2025, at the following link: https://cdcxd.com.vn/dai-hoi-co-dong/.

We hereby undertake that the disclosed information is true and take full legal responsibility for the content of the information disclosed.

Attached documents:

- Draft Resolution for the 2025 Annual General Meeting of Shareholders AUTHORIZED PERSON FOR INFORMATION DISCLOSURE

NGUYEN VAN DUC



THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi City, July 26, 2025

RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 CDC CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 59/2020/QH14, its amending and supplementing documents, and guiding implementation documents;
- Pursuant to Securities Law No. 54/2019/QH14 and its guiding implementation documents;
- Pursuant to the Charter of CDC Construction Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of CDC Construction Joint Stock Company No.: 01/2025/BB-ĐHĐCĐ dated July 26, 2025.

RESOLVES:

Article 1: The Annual General Meeting of Shareholders 2025 ("AGM") of CDC Construction Joint Stock Company ("the Company") has approved the following contents:

- 1. Report No. 01/BC-HĐQT dated July 04, 2025, of the Board of Directors of the Company on the operational results of the Board of Directors in 2024 and orientation, plan for 2025 (Contents of Report No. 01/BC-HĐQT are attached to this Resolution);
- 2. Report No. 01/BC-BKS dated July 04, 2025, of the Supervisory Board on the operational results of the Supervisory Board in 2024 and orientation, plan for 2025 (Contents of Report No. 01/BC-BKS are attached to this Resolution);
- 3. Report No. 01/BC-TGD dated July 04, 2025, on the business performance results in 2024 and orientation, plan for 2025 of the General Director (Contents of Report No. 01/BC-TGD are attached to this Resolution).

The business plan for 2025 approved by the AGM is as follows:

No. INDICATOR NAME 2024 PERFORMAN	CE 2025 PLAN PLAN/PERF ORMANCE RATIO
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1	Net revenue from sales and service provision	2.189.074.369.779	2.626.889.243.735	120%
2	Profit before tax	53.401.528.685	57.791.563.362	108%
3	Profit after tax	42.288.498.003	47.284.006.387	112%
4	Total assets	2.083.852.095.276	2.230.618.249.013	107%
5	Owner's equity	588.063.803.948	628.215.810.335	107%

4. Proposal No. 01/TTr-HĐQT dated July 04, 2025, on approving the audited financial statements for 2024 (Contents of Proposal No. 01/TTr-HĐQT are attached to this Resolution).

Some key financial indicators in the audited financial statements for 2024 are as follows:

No.	Description	Unit	Value
1	Net revenue from sales and service provision	VND	2.189.074.369.779
2	Profit before tax	VND	53.401.528.685
3	Profit after tax	VND	42.288.498.003
4	Total assets	VND	2.083.852.095.276
5	Owner's equity	VND	588.063.803.948

- 5. Proposal No. 06/TTr-HĐQT dated July 18, 2025, on the payment of remuneration to the Board of Directors and Supervisory Board in the 2024 fiscal year and the estimated remuneration for the 2025 fiscal year. (Contents of Proposal No. 06/TTr-HĐQT are attached to this Resolution), some key contents are as follows:
- After evaluating the operational results of the Board of Directors, Supervisory Board, and the business performance results in 2024, which did not meet the targets set by the Annual General Meeting of Shareholders 2024 in Resolution No. 01/2024/NQ-ĐHĐCĐ dated May 11, 2024. The Board of Directors and Supervisory Board have unanimously agreed not to receive remuneration for 2024.
- Based on the business plan for 2025, the AGM approves the remuneration level for the
 Board of Directors and Supervisory Board in 2025 to be a maximum of 1% of the actual

profit after tax for 2025.

- 6. Proposal No. 03/TTr-HĐQT dated July 04, 2025, on the plan for profit distribution in 2024 and fund appropriation (Contents of Proposal No. 03/TTr-HĐQT are attached to this Resolution), some key contents approved in this proposal include:
- 6.1 Approval of the fund appropriation plan as follows:

No.	Description	Unit	Value
1	Profit after tax in 2024 according to audited financial statements	VND	42.288.498.003
2	Fund appropriation plan	1	
2.1	Appropriation for bonus fund (2% of PAT 2024)	VND	845.769.960
2.2	Appropriation for welfare fund (1% of PAT 2024)	VND	422.884.980
2.3	Appropriation for development investment fund (2% of PAT 2024)	VND	845.769.960

- 6.2 Approval of the dividend payment plan for 2024, specifically as follows:
- Payment ratio: 04% of par value
- Wherein:
- + Cash dividend payment at a rate of 2% of par value (01 share receives 200 VND).
- + Stock dividend payment at a rate of 2% of par value, detailed stock dividend plan is attached to this proposal.
- Source of payment: Undistributed profit after tax in 2024.
- Implementation period for dividend payment: within 06 months from the date of approval by the General Meeting of Shareholders.
- 7. Proposal No. 07/TTr-HĐQT dated July 22, 2025, on amending and supplementing the Company's Charter (Contents of Proposal No. 07/TTr-HĐQT are attached to this Resolution), some key contents in the proposal approved by the general meeting of shareholders include:

7.1 Change of Head Office Address:

- New address: LK 18–24, Galaxy 8, Van Phuc Galaxy Residential Area, 69 To Huu Street, Ha Dong Ward, Hanoi City, Viet Nam.
- 7. 2 Amendment and Supplement to Point h, Clause 1, Article 1 of the Charter of CDC Construction Joint Stock Company

Amended Content:

h/"Enterprise Manager" refers to the company's managers, including the Chairman of the Board of Directors, Vice Chairman of the Board of Directors, members of the Board of Directors, General Director, Project Director, and individuals holding other managerial positions as stipulated in this Charter.

7.3 Supplementation of Article 37A Regulating the Rights and Obligations of the Project Director

Article 37A. Rights and Obligations of the Project Director

- "1. Represent the Company in organizing, managing, and coordinating all activities of the construction project.
- 2. Act as the Company's representative when working with the Employer (Investor), Contractors, Government authorities, and relevant Consultants.
- 3. Sign technical documents, reports, and financial records within the authorized scope.
- 4. Approve detailed plans, construction methods, and technical solutions as delegated.
- 5. Assign and coordinate tasks among project personnel.
- 6. Develop, manage, supervise, and control the overall project plan, including scope, schedule, cash flow, budget, quality, and contract volume.
- 7. Ensure full compliance with legal requirements such as construction permits, acceptance/inspection procedures, labor safety, and environmental protection.
- 8. Organize acceptance and handover procedures for each stage and upon project completion in accordance with State regulations and internal Company policies.
- 9. Perform other rights and responsibilities as prescribed by the Company."

7.4 Amendment clause 6, 7, 8 of Article 29: Chairman and Vice Chairman of the Board of Directors

- "6. The Board of Directors may appoint more than one Vice Chairman of the Board of Directors. The number of Vice Chairmen of the Board of Directors at any given time shall be determined by the Board of Directors.
- 7. The allocation of functions and duties among the Vice Chairmen of the Board of Directors shall be determined by the Board of Directors.
- 8. In cases where the Company has two or more Vice Chairmen of the Board of Directors, the Board of Directors shall convene and deliberate to appoint one Vice Chairman of the Board of Directors as the legal representative as stipulated in Clause 1, Article 3 of these Articles of Association."

7.5 Amendment to Clause 1, Article 26 regarding the composition and term of the

Board of Directors' members:

Amended Content: The Board of Directors consists of six members. Members of the Board of Directors are not subject to the provisions of Clause 2, Article 17 of the Enterprise Law.

- 7.6 The General Meeting of Shareholders hereby authorizes the Board of Directors and/or the Company's legal representative to:
 - i. Implement adjustments, amendments, and additions to the Charter as required by competent state authorities (if any); Carry out procedures for changing enterprise registration contents, securities registration certificates, and other related procedures at competent organizations and state agencies after the contents of this proposal are approved by the General Meeting of Shareholders.
 - ii. To approve the full text of the Charter incorporating all amendments and supplements as resolved by the General Meeting of Shareholders and as required by competent State authorities (if any), ensuring compliance with applicable law and the Company's internal regulations.
- 8. Proposal No. 05/TTr-HĐQT dated July 04, 2025, on approving contracts and transactions with related parties (Contents of Proposal No. 05/TTr-HĐQT are attached to this Resolution). The main contents in the proposal approved by the general meeting of shareholders include:
- + Approving contracts and transactions with related parties of CDC Construction Joint Stock Company, the main contents and value of the contracts and transactions are as follows:

NO.		Entity name		Relation	shi	Main contents of the	Value
			-	p with	ı	contract/transaction	*
				CDC			
1	CDC	Mechanical	and	Related		Construction, supply of	Equal to or more
	Electric	cal JSC		party	of	materials and labor	than 35% of the
		×		CDC's			total assets
				insiders			recorded in the
							latest audited
							financial
							statements of the
	a.						company
2	SIL LI	EASING JSC		Associate	ed	Construction, supply of	Equal to or more
				company	of	materials and labor	than 35% of the

		CDC		total assets
				recorded in the
				latest audited
	F ₁₀ .			financial
			·	statements of the
		x = 7e1		company
3	CDC Land Real	Related	Construction, supply of	Equal to or more
	Estate Investment Jsc	party of	materials and labor	than 35% of the
		CDC's		total assets
		insiders		recorded in the
				latest audited
				financial
	9	V		statements of the
	,			company

- + Application period: applicable to contracts and transactions arising in 2025 and subsequent years or until other adjustments or changes are made.
- + Authorizing the Board of Directors to monitor and direct the implementation of contracts and transactions to ensure compliance with the Company's regulations, relevant current legal regulations, and market practices.
- 9. Proposal No. 01/TTr-BKS dated July 04, 2025, on selecting an auditing firm to audit the financial statements for 2025 (Contents of Proposal No. 01/TTr-BKS are attached to this Resolution), the list of auditing firms and contents approved in this proposal are as follows:
- Approving the list of auditing firms to audit the financial statements for 2025, including:
- + Deloitte Vietnam Co., Ltd. No. 8 Pham Ngoc Thach, Dong Da District, Hanoi City;
- + Ernst & Young Vietnam Co., Ltd. (E&Y) No. 16 Phan Chu Trinh, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi;
- + An Viet Auditing Co., Ltd. 12th Floor, 167 Bui Thi Xuan Street, Hai Ba Trung District, Hanoi City.
- In case the above-mentioned units cannot provide auditing services to CDC Construction Joint Stock Company, the Supervisory Board respectfully proposes that the General Meeting of Shareholders authorize the Board of Directors to select another auditing unit that meets the professional practice conditions as stipulated by law to audit the Company's financial statements for 2025 after consulting with the Supervisory Board.

Article 2: Terms of Enforcement

- 2.1 This Resolution takes effect from the date of signing.
- 2.2 Shareholders, the Board of Directors, the Supervisory Board, the legal representative, and relevant individuals are responsible for implementing this Resolution.

Recipients:

- As per Article 2;
- SSC, HOSE (for information disclosure);
- Archive: Board of Directors.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS CHAIRMAN – CHAIRMAN OF THE BOARD OF DIRECTORS

MR NGO TAN LONG

