

No.: 29/CBTT-CDC

Hanoi, July 18th, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- HoChiMinh Stock Exchange

1. Name of the organization: CDC Construction Joint Stock Company

- Securities code: CCC
- Address: LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, No. 69 To Huu Street, Ha Dong Ward, Hanoi City.
- Phone number: 024.3943.0888
- Email: info@cdcxd.com.vn

2. Content of the disclosure:

CDC Construction Joint Stock Company announces Board of Directors' Resolution No. 16/2025/NQ-HĐQT, which includes content approving the amendment and supplementation of the documents for the 2025 Annual General Meeting of Shareholders. Board of Directors' Resolution No. 16/2025/NQ-HĐQT and the amended and supplemented documents are attached herewith.

3. This content was disclosed on the website of CDC Construction Joint Stock Company on July 18, 2025, at the following link: <https://cdcxd.com.vn/dai-hoi-co-dong/>.

We hereby undertake that the disclosed information is true and take full legal responsibility for the content of the information disclosed.

Attached documents:

- Resolution 16/2025/NQ-HĐQT dated July 18, 2025;
- Proposal No. 06/TTr-HĐQT dated July 18, 2025

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



NGUYEN VAN DUC

**CDC CONSTRUCTION JOINT
STOCK COMPANY**

No.: 16/2025/NQ-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, July 18th, 2025

RESOLUTION OF THE BOARD OF DIRECTORS
CDC CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 and its guiding documents;
- Pursuant to the Charter of CDC Construction Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting of CDC Construction Joint Stock Company No. 14/2025/BB-HĐQT dated July 18th, 2025.

RESOLVES:

Article 1. Approving the amendment regarding the payment of remuneration for the Board of Directors (BOD) and Supervisory Board in 2024. Accordingly, no remuneration shall be paid to the Board of Directors and Supervisory Board for 2024 due to the failure to achieve the 2024 business production plan, as per the audited financial statements for 2024.

Article 2. Approving Proposal No.: 66 /TTr-HĐQT regarding the payment of remuneration for the Board of Directors and Supervisory Board for the fiscal year 2024 and the estimated remuneration for the fiscal year 2025, attached to this Resolution, replacing Proposal No.: 02/TTr-HĐQT dated July 4, 2025.

Article 3. Authorizing the Chairman of the Board of Directors to implement the approved contents and disclose the amended and supplemented General Shareholder Meeting documents approved by the Board of Directors.

Article 4. Members of the Board of Directors, the General Director, and all Divisions/Departments/Units, as well as relevant individuals, are responsible for implementing this decision.

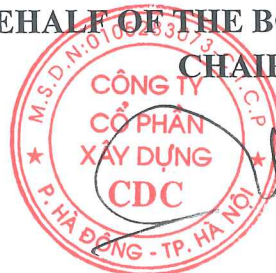
Article 5. This Resolution shall take effect from the date of its signing.

Recipient:

- As per Article 3;
- Save: PC, VD, VT, 02.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Ngo Tan Long

No.: 06/TTr-HĐQT

Hanoi, July 18th, 2025

PROPOSAL

Re: Remuneration Payment to the Board of Directors and the Supervisory Board for the Fiscal Year 2024 and Proposed Remuneration for the Fiscal Year 2025

To: The General Meeting of Shareholders of CDC Construction Joint Stock Company

The Board of Directors of CDC Construction Joint Stock Company respectfully submits the following matters for consideration and approval by the General Meeting of Shareholders:

1. Report on remuneration payments to the Board of Directors (BOD) and the Supervisory Board (SB) for 2024:

After evaluating the performance of the Board of Directors and Supervisory Board and considering that the 2024 business production results did not meet the targets set by the 2024 Annual General Shareholders' Meeting in Resolution No. 01/2024/NQ-ĐHĐCĐ dated May 11, 2024, the Board of Directors and Supervisory Board have unanimously agreed not to receive remuneration for 2024.

2. Proposed remuneration budget for members of the BOD and SB for the 2025 fiscal year and operating expenses for the BOD and its affiliated bodies:

Based on the 2025 business plan, the Board of Directors proposes that the General Meeting of Shareholders approve the remuneration for the BOD and SB for 2025 at a maximum of 1% of the actual after-tax profit for the year 2025.

The General Meeting of Shareholders is requested to authorize the Board of Directors to decide the specific remuneration for each member within the total approved remuneration fund.

3. Replacement of Previous Proposal:

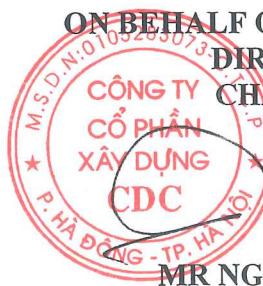
This proposal completely replaces Proposal No. 02/TTr-HĐQT dated July 4, 2025, from the Board of Directors regarding the payment of remuneration for the Board of Directors and Supervisory Board in fiscal year 2024 and the estimated remuneration for fiscal year 2025.

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Recipients:

- As above;
- BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

MR NGO TAN LONG