



SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No.: 228 /CBTT – CDC

Hanoi, August 29, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission of Viet Nam
- Ho Chi Minh City Stock Exchange (HOSE)

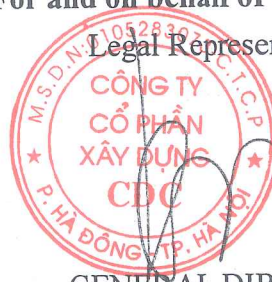
1. **Organization** : CDC Construction Joint Stock Company (“Company”)
 - Stock Code : CCC
 - Address : LK 18-24, Galaxy 8, Ngan Ha Van Phuc Residential Area, No. 69 To Huu Street, Ha Dong Ward, Hanoi City, Viet Nam.
 - Telephone : +84 24 3943 0888
 - E-mail : info@cdcxd.com.vn
2. **Disclosed Information**

CDC Construction Joint Stock Company hereby discloses the following information:

 - Resolution of the Board of Directors on the dismissal of Mr. Tran Van Truong from the position of Vice Chairman of the Board of Directors;
 - Decision of the General Director on the appointment of Mr. Tran Van Truong as Deputy General Director of the Company.
3. This information was published on the Company's website on August 29, 2026, at:
<https://cdcxd.com.vn/cong-bo-thong-tin/>

We hereby certify that the information disclosed above is true and accurate and assume full responsibility before the law for the contents of this disclosure.

For and on behalf of the Company
Legal Representative



GENERAL DIRECTOR
DANG THANH TRANG

**CÔNG TY CỔ PHẦN
XÂY DỰNG CDC
CDC CONSTRUCTION
JOINT STOCK COMPANY**

Số/No.: 23/2026/TB-CDC

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hà Nội, ngày 29 tháng 08 năm 2026

Hanoi, day 29 month 08 year 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh

To: Hochiminh Stock Exchange

Căn cứ theo Nghị quyết HĐQT số 04A/2026/NQ-HĐQT ngày 28/8/2026 của CTCP Xây dựng CDC, chúng tôi trân trọng thông báo việc thay đổi nhân sự của CTCP Xây dựng CDC như sau:
Based on Board Resolution No.04A/2026/NQ-HĐQT dated 28/08/2026 of CDC, we would like to announce the change in personnel of CDC as follows:

Trường hợp bổ nhiệm/In case of appointment (*):

- Ông/Mr.: Trần Văn Trường
- Chức vụ trước khi bổ nhiệm/Former position in the organization: Thành viên Hội đồng quản trị/ Member of the Board of Directors.
- Chức vụ được bổ nhiệm/Newly appointed position: Phó Tổng Giám đốc/Deputy General Director.
- Thời hạn bổ nhiệm/Term: Đến khi có văn bản chấm dứt/thay thế/Until otherwise terminated or replaced by a written decision.

- Ngày bắt đầu có hiệu lực/Effective date:

Trường hợp miễn nhiệm /In case of dismissal:

- Ông/Mr.: Trần Văn Trường
- Chức vụ trước khi miễn nhiệm/Former position in the organization: Phó Chủ tịch Hội đồng quản trị/ Vice Chairman of the Board of Directors
- Không còn đảm nhận chức vụ/Dismissed/Resigned position: Phó Chủ tịch Hội đồng quản trị/ Vice Chairman of the Board of Directors
- Chức vụ còn nắm giữ: Phó Tổng Giám đốc/Deputy General Director, Thành viên Hội đồng quản trị/ Member of the Board of Directors.
- Lý do miễn nhiệm (nếu có)/Reason (if any): Theo Nghị quyết Hội đồng quản trị/Pursuant to the Resolution of the Board of Directors
- Ngày bắt đầu có hiệu lực/Effective date: 28/08/2026



Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 29/08/2026 tại đường dẫn/This information was published on the company's website on 29/08/2026, as in the link <https://cdcxd.com.vn/cong-bo-thong-tin/>.

Tài liệu đính kèm/Attached documents:

- Nghị quyết HĐQT/Board Resolution;
- Quyết định TGD/General Director's Decision.

Đại diện tổ chức *flw*

Organization representative

Người đại diện theo pháp luật

Legal representative

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full)



ĐẶNG THANH TRANG



**CDC CONSTRUCTION
JOINT STOCK COMPANY**

No.: 04A/2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, August 28, 2026

RESOLUTION

Re: Dismissal from the Position of Vice Chairman of the Board of Directors

BOARD OF DIRECTORS

CDC CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020, as amended and supplemented, and its implementing regulations;
- Pursuant to the Charter of CDC Construction Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' Meeting of the same date.

RESOLVES:

Article 1. To approve the dismissal of Mr. Tran Van Truong from the position of Vice Chairman of the Board of Directors of CDC Construction Joint Stock Company (the “Company”), effective from 28/08 2026.

- Mr. Tran Van Truong shall continue to serve as a Member of the Board of Directors of the Company for the current term.
- Mr. Tran Van Truong shall be responsible for handing over all work, documents, records and other matters related to his position as Vice Chairman of the Board of Directors (if any) in accordance with the Company's regulations.

Article 2. Members of the Board of Directors, the General Director and relevant departments shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 2;
- Supervisory Board;
- Legal Department for filing.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGO TAN LONG

DECISION

(Re: Appointment of Deputy General Director)

GENERAL DIRECTOR

CDC CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises 2020, as amended and supplemented, and its implementing regulations;
- Pursuant to the Charter of CDC Construction Joint Stock Company;
- Considering the qualifications, professional expertise and experience of Mr. Tran Van Truong.

HEREBY DECIDES:

Article 1. To appoint Mr. Tran Van Truong as Deputy General Director of CDC Construction Joint Stock Company (the “Company”), effective from 28./08./2026. His personal information is as follows:

- Full name: Gender: Male
- Date of birth: Nationality: Vietnamese
- Personal Identification No.:
- Contact address:

Article 2. Mr. Tran Van Truong shall perform his duties and exercise his authority as assigned by the General Director; report to the General Director and be accountable to the General Director, the Company, and under applicable laws for the assigned duties in accordance with applicable laws, the Company’s Charter, and internal regulations.

Article 3. Mr. Tran Van Truong shall be entitled to salary, allowances and other benefits in accordance with the Company’s regulations.

Article 4. The Deputy General Directors, relevant departments and Mr. Tran Van Truong shall be responsible for implementing this Decision.

Article 5. This Decision shall take effect from the date of signing.

Recipients:

- As stated in Article 4;
- Office for filing.

CDC CONSTRUCTION
JOINT STOCK COMPANY
CÔNG TY
CỔ PHẦN
XÂY DỰNG
CDC
HÀ NỘI
GENERAL DIRECTOR
DANG THANH TRANG